Identity Manager Drivers 4.7

G Suite Driver Implementation Guide

April 21, 2020



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About Micro Focus Corporation

We are a global, enterprise software company, with a focus on the three persistent challenges in your environment: Change, complexity and risk—and how we can help you control them.

Our Viewpoint

Adapting to change and managing complexity and risk are nothing new

In fact, of all the challenges you face, these are perhaps the most prominent variables that deny you the control you need to securely measure, monitor, and manage your physical, virtual, and cloud computing environments.

Enabling critical business services, better and faster

We believe that providing as much control as possible to IT organizations is the only way to enable timelier and cost-effective delivery of services. Persistent pressures like change and complexity will only continue to increase as organizations continue to change and the technologies needed to manage them become inherently more complex.

Our Philosophy

Selling intelligent solutions, not just software

In order to provide reliable control, we first make sure we understand the real-world scenarios in which IT organizations like yours operate — day in and day out. That's the only way we can develop practical, intelligent IT solutions that successfully yield proven, measurable results. And that's so much more rewarding than simply selling software.

Driving your success is our passion

We place your success at the heart of how we do business. From product inception to deployment, we understand that you need IT solutions that work well and integrate seamlessly with your existing investments; you need ongoing support and training post-deployment; and you need someone that is truly easy to work with — for a change. Ultimately, when you succeed, we all succeed.

Our Solutions

- Identity & Access Governance
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- Security Management
- Systems & Application Management
- Workload Management
- Service Management

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About this Book and the Library

The *G Suite Driver Implementation Guide* provides conceptual information about installing, configuring and customizing the *G Suite Driver* for Identity Manager. This book defines terminology and includes implementation scenarios.

Intended Audience

This book provides information for individuals responsible for understanding administration concepts and implementing the G Suite Driver for Identity Manager.

Other Information in the Library

The library provides the following information resources:

Identity Manager Setup Guide

Provides information about designing, testing, documenting, and deploying Identity Manager solutions in a highly productive environment.

Designer Administration Guide

Provides information about designing, testing, documenting, and deploying Identity Manager solutions in a highly productive environment.

User Application: Administration Guide

Describes how to administer the Identity Manager User Application.

User Application: User Guide

Describes the user interface of the Identity Manager User Application and how you can use the features it offers, including identity self-service, the Work Dashboard, role and resource management, and compliance management.

User Application: Design Guide

Describes how to use the Designer to create User Application components, including how to work with the Provisioning view, the directory abstraction layer editor, the provisioning request definition editor, the provisioning team editor, and the role catalog.

Identity Reporting Module Guide

Describes the Identity Reporting Module for Identity Manager and how you can use the features it offers, including the Reporting Module user interface and custom report definitions, as well as providing installation instructions.

Analyzer Administration Guide

Describes how to administer Analyzer for Identity Manager.

Identity Manager Common Driver Administration Guide

Provides information about administration tasks that are common to all Identity Manager drivers.

Identity Manager Driver Guides

Provides implementation information about Identity Manager drivers.

Overview

The G Suite driver (Google Apps) for Micro Focus Identity Manager can create, update, and delete users, groups, organizational units, and contacts from an Identity Vault to the G Suite cloud application, keeping the user identity information consistent across the Identity Vault and the cloud application. The G Suite driver supports secure password synchronization across Identity Vault and G Suite cloud server. The G Suite driver for Identity Manager is a Subscriber channel only driver and offers out-of-the-box random password generation policy for the newly provisioned users. The G Suite driver uses a combination of language and protocols to enable identity provisioning and data synchronization between an Identity Vault with G Suite Driver.

This section contains the following information:

Driver Concepts

Data Transfer Between Systems

Identity Manager drivers support two data transfer channels between the Identity Vault and the connected system, called the Publisher and Subscriber channels. The Publisher channel handles data and events from the connected system into the Identity Vault. The Subscriber channel handles data and events from the Identity Vault into the connected system.

The G Suite Driver only supports data transfers from the Identity Vault into Google Apps. Communication is one-way only. Communication channels are discussed in the following sections:

The Publisher Channel

The Publisher Channel is not currently supported by this driver.

The Subscriber Channel

- Monitors the Identity Vault for new objects and changes to existing objects.
- Any relevant changes are sent to the shim to be executed in the Google Apps system.

Through the use of filters and policies, the driver can be configured to control and manage what changes are detected and sent to Google Apps.

How the Driver Works

The following diagram illustrates the data flow between Identity Manager and Google Apps API's:

Figure 1-1 G Suite Driver Data Flow



The Identity Manager engine uses XDS, a specialized form of XML, to represent events in the Identity Vault. Identity Manager passes the XDS to the driver policy, which can consist of basic policies, DirXML Script, and XSLT style sheets.

After driver policy has been applied, the driver shim communicates securely over https to the Google Apps API's for your domain. The results are then communicated back to the driver. The driver then processes that information converting it into an appropriate XDS that is reported back to the Identity Manager engine.

Understanding the Google APIs

Google has many different APIs available for managing data into and out of the many different Google applications. API Access must be turned on in the G Suite Admin Console. The driver supports the following APIs:

Directory API

 The Directory API is responsible for creating users and group objects. It is required to turn this API on inside the G Suite Admin Console.

Contact API *

- The Contacts API creates a Domain Contact inside of the Address Book (Contacts).

Groups Settings API

- The Groups Settings API provides enhanced control of permissions and other group attributes.

GMAIL API

- Gmail user account settings, labels, forwarding, send as, and delegation

NOTE: The Contact API Add events may not show in the G Suite Admin Console and Address Book (Contacts) for up to 24 hours even though they are usable objects right away. Modify events will show immediately.

Driver Features

The G Suite driver can use the local installation of Identity Manager or the Remote Loader Service. The driver can be installed on either Linux or Windows where the Identity Manager Engine or Remote Loader Service resides.

The following sections provide information about how the G Suite Driver supports these standard driver features:

Supported Operations

The basic configuration files for the G Suite driver are capable of performing the following operations:

- User Objects Add, Modify, Delete, Query, Rename, Set/Change Password
- Group Objects Add, Modify, Delete, Query
- Contact Objects Add, Modify, Delete, Query
- Organization Unit Objects Add, Modify, Delete, Query

Entitlement Support

The driver has support for both RBE and RBPMs entitlements under Identity Manager 4.x. These entitlements may be used for User account, placement, and group membership.

Multiple E-Mail Domain Support

The driver is capable of managing multiple email domains within the same G Suite domain. It is, however, a best practice recommendation to use one driver instance per domain, even when the domains are within the same Google account. The one instance per domain model allows discrete IDV objects to be provisioned into each domain as per business requirements. When one instance is used for multiple domains, IDV objects, such as users, can only be in one domain at a time. Please see Appendix A – Multi E-Mail Domain Support on how to configure the driver.

Driver Installation

The driver may already be installed as part of Identity Manager. However, obtain the most up to date version of the driver from Micro Focus support downloads. Earlier versions provided with some installation media may not work properly due to Google API service changes since the media was created. It will be necessary to obtain a driver activation credential from your Micro Focus customer center portal to activate the driver. Without the activation, the driver will run in a time-limited trial mode.

This section contains the following information:

Driver Requirements

The driver requires a supported version of Micro Focus Identity Manager. Currently Identity Manager versions 4.5 or later are supported. The driver is supported on Windows and Linux where Identity Manager is supported. The driver requires a patch and version level of Identity Manager which provides at least a Java 7 (1.7) virtual machine.

A base configuration requires:

- Driver license obtained from Micro Focus
- Identity Manager Engine or Remote Loader system with access to the internet *
- iManager with the Identity Manager plugins installed
- Updated eDirectory Schema
- Universal Password enabled on your eDirectory users
- · G Suite API Access must be turned on

NOTE: The driver does not support connections to Google through an Internet Proxy Server. Port HTTPS/443 must be open from the driver system outbound.

Configuring Google Authentication

All the Google services used by the G Suite Driver are authorized using OAuth2 via a Service Account Flow. In order to use a Service Account credential, you must have an administrative user account available.

NOTE: Google frequently updates the user interfaces of their web consoles. Your screens may differ from the ones shown in this guide.

The following sections provide information about configuring Google authentication:

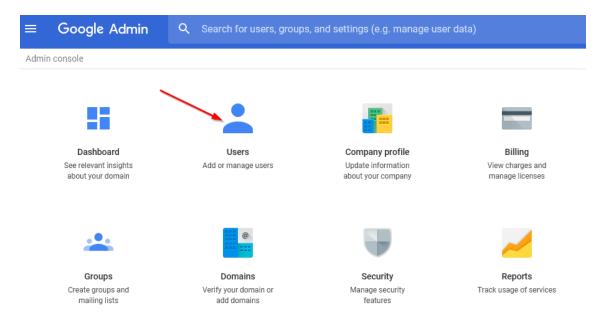
Creating a G Suite Administrative Account

In order to be able to configure OAuth2 and properly authorize a Service Account credential, a G Suite domain account with Super Admin access will be required. It is a recommended best practice to create and dedicate an account specifically for use by the driver. This allows for tighter controls and better auditing of domain events.

To create a new admin in the G Suite Domain:

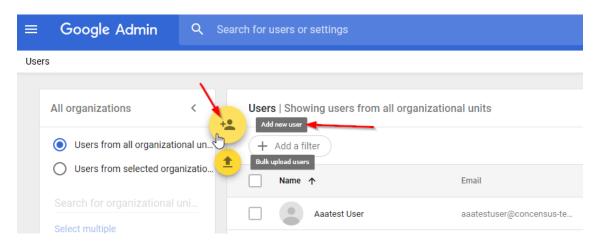
- 1. Create a new admin user in the Google Admin Dashboard at https://admin.google.com
- 2. Click on the Users icon.

Figure 2-1 Starting the Administrative Account Creation Process



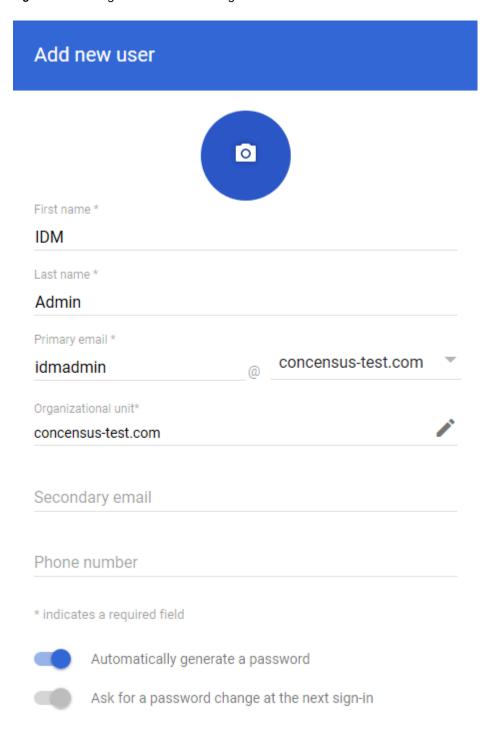
3. Add a new user.

Figure 2-2 Adding a New User



4. Specify an account that you can memorize and indicative of its role and purpose. Set or generate a password.

Figure 2-3 Naming the User and Creating a Password



CANCEL ADD NEW USER

5. Make the new user a super admin.

Figure 2-4 Adding Administrative Roles to the User Account

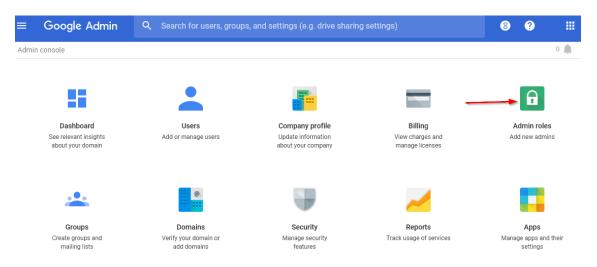


Figure 2-5 Selecting Super Admin Role

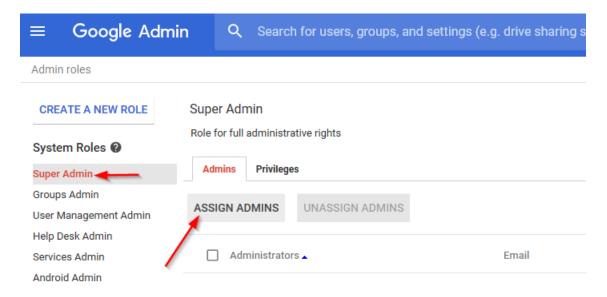
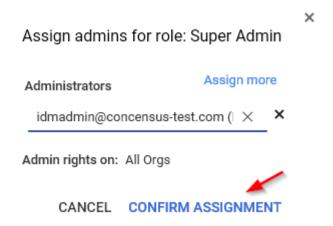
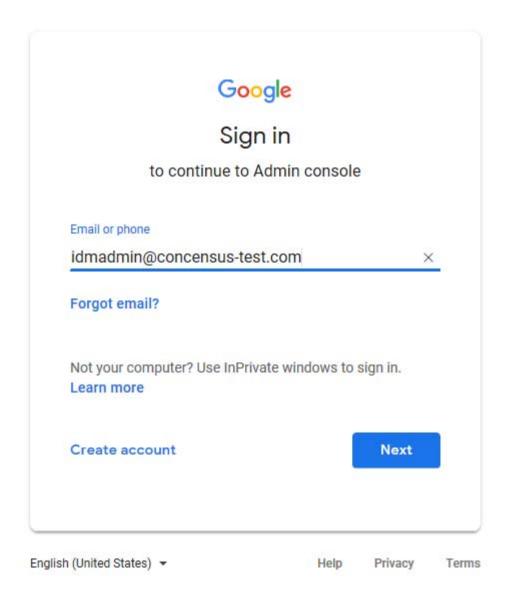


Figure 2-6 Confirming the Super Admin Role Assignment



6. Log into the G Suite Admin Console with the new admin user to confirm proper set up.

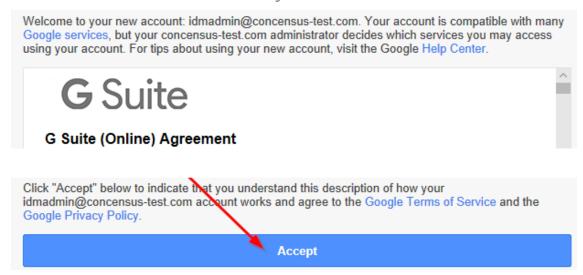
Figure 2-7 Logging in to Verify Account Setup



7. Accept the terms and conditions. The account will not work until this step is completed.

Figure 2-8 Accepting Terms and Conditions

Welcome to your new account



8. It is recommended to set up a recovery phone number and/or email address for this new admin account.

NOTE: It is necessary to log in to the admin console with the new admin user via a web browser at least once to fully activate the account. Until that step is done, the driver will not function.

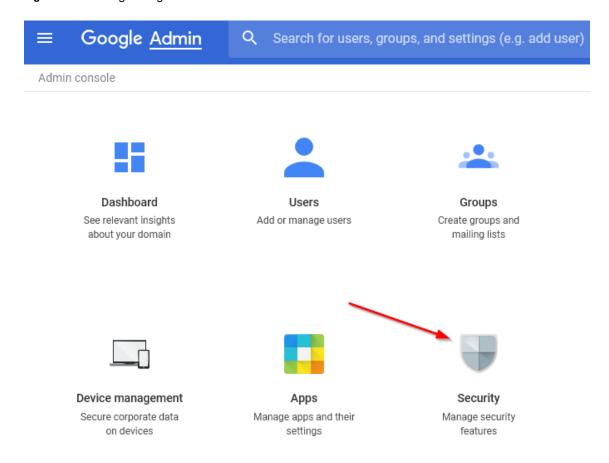
Enabling the G Suite API Access

The driver will provision users, groups, organizations, and shared contacts into G Suite. It is necessary to enable API Access in your G Suite domain before the driver can perform its work.

To enable API Access in G Suite:

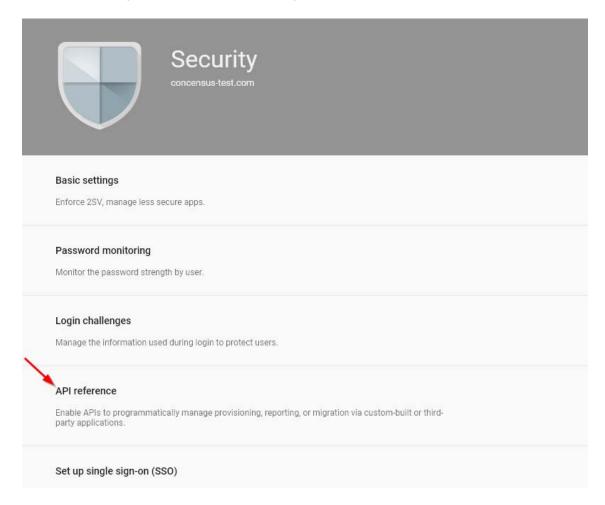
1. Using a web browser, log into the G Suite Admin Console. From the Dashboard select "Security."

Figure 2-9 Starting Configuration of G Suite API Access



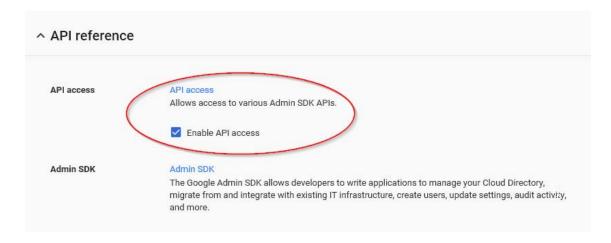
2. From the Security management page, select "API Reference."

Figure 2-10 Working with the API Reference Setting



3. Check the box labeled "Enable API Access."

Figure 2-11 Enabling the API Access



Configuring API and Service Account

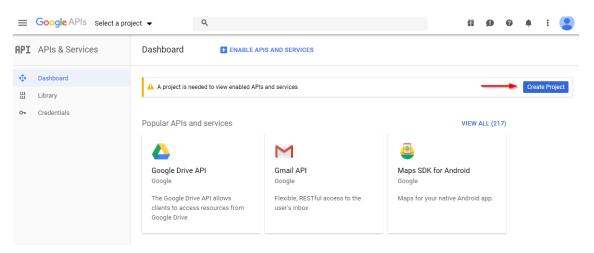
NOTE: Google frequently updates the user interfaces of their web consoles. Your screens may differ from the ones shown in this guide.

The next step is to set up a developer project in the developer console. After creating the developer project, it is a recommended best practice to add additional administrators/owners of the project beyond the G Suite Driver account created earlier. This can prevent losing access to the project should changes be needed in the future.

Create Developer Project

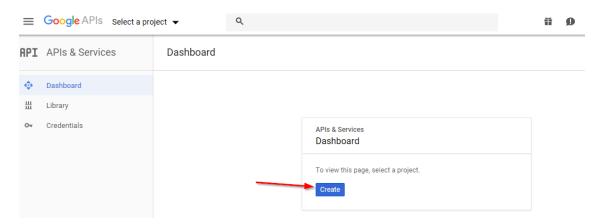
Go to the Google developers console at https://console.developers.google.com. If possible, using a new tab on your browser is recommended. You should be logged in with the same admin account created earlier. Agree to the terms of service, if needed.

Figure 2-12 Creating a New Developer Project



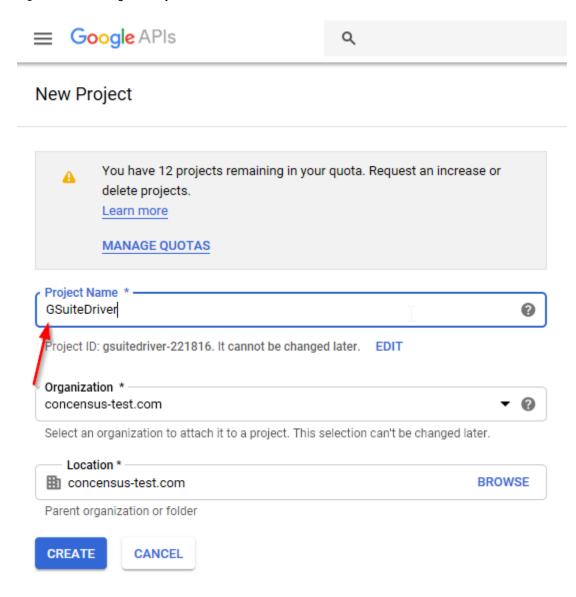
2. Create a new project within the developer's console.

Figure 2-13 Working with the Project Creation Process



3. Fill in the Project Name field. The Project ID field is generated by Google.

Figure 2-14 Naming the Project



4. Click "Create." The new project may take 1 to 2 minutes to create.

Once the new project is created, there are several steps which must be performed:

- Enable the relevant APIs
- Create an OAuth ClientID
- · Create a service account

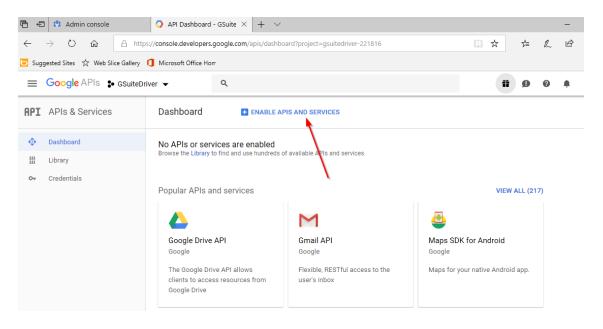
Enable Admin SDK API

Once the project is created, from the developer's console, proceed to enable the Admin SDK API. The Admin SDK exposes the majority of the necessary API endpoints that the driver needs. When this API is enabled, we will be given an opportunity to create the needed credentials for the connector.

From the project created in the previous step:

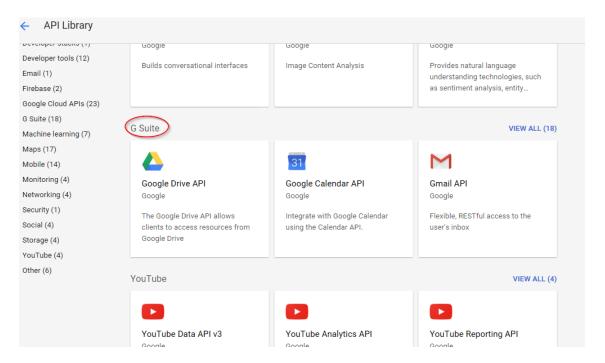
1. Select "Enable APIs and Services."

Figure 2-15 Enabling APIs and Services for the Project



2. Scroll to the G Suite APIs; select View All, if needed.

Figure 2-16 Displaying the G Suite APIs



3. Select and Enable the Admin SDK. The interface will prompt you to create credentials, which will be needed for the driver to connect to Google's servers.

Figure 2-17 Select the Admin SDK

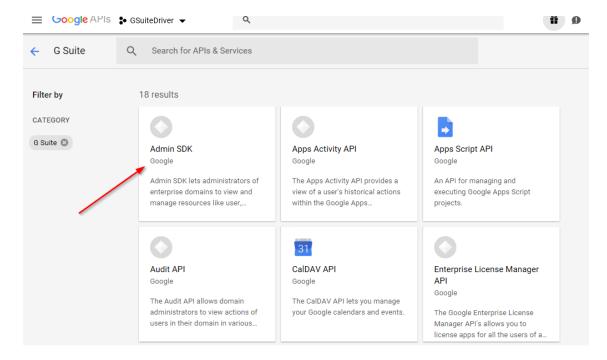
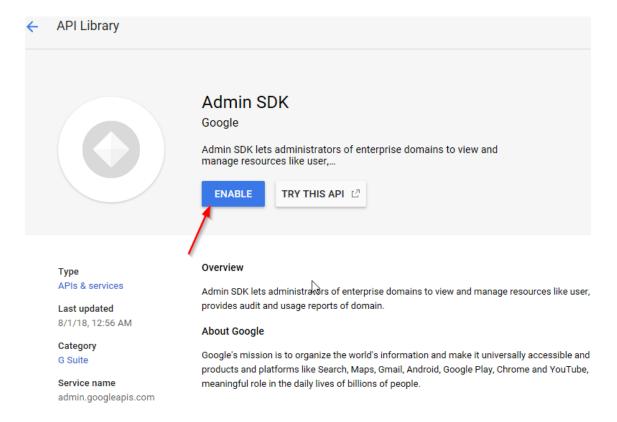


Figure 2-18 Enable the Admin SDK

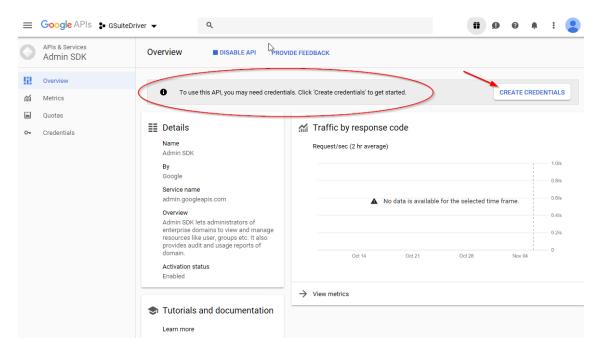


Create Service Account Credentials

From the "create credentials" prompt in the Admin SDK panel, continue to create the necessary credentials for the driver to authenticate and obtain authorization to the G Suite domain.

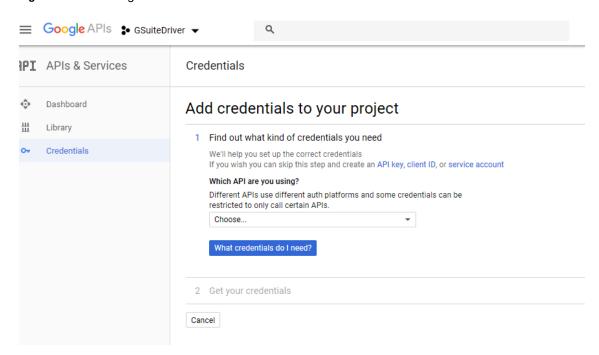
1. Select "Create Credentials."

Figure 2-19 Starting the Credential Creation Process



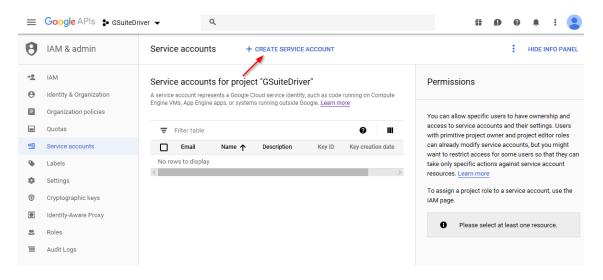
2. The G Suite driver uses the "service account" credential type. Select "service account," skipping the wizard.

Figure 2-20 Selecting an API for Credentials



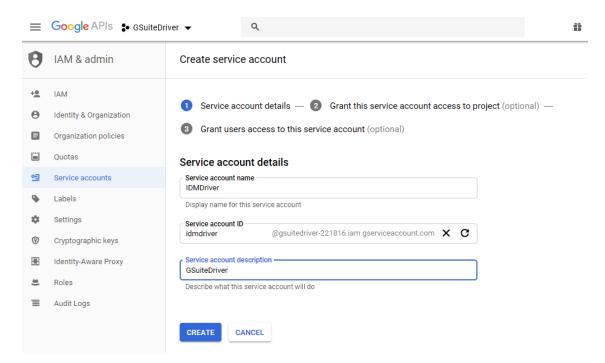
3. Click "Create Service Account."

Figure 2-21 Select Create Service Account to Continue



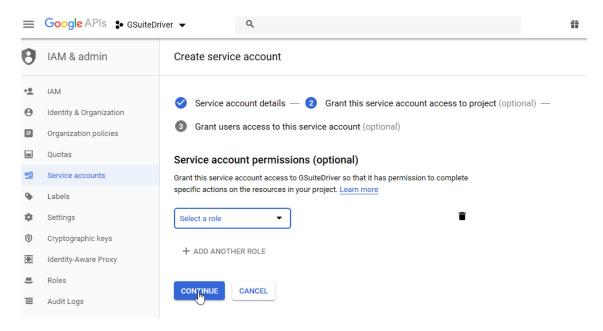
4. Give the account a relevant name and description.

Figure 2-22 Provide an Account Name



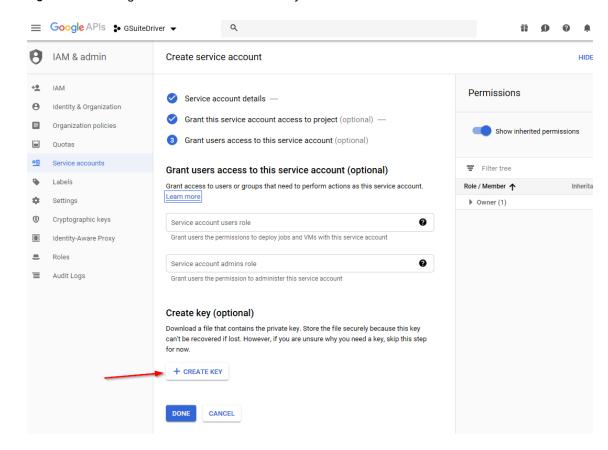
Do NOT assign a role or permissions to the service account. Simply continue from the screen above.

Figure 2-23 Continue Without Assigning Role or Permissions



6. There is no need to grant access to the service account. The driver uses a private key as the login credential, so it is necessary to create a key from this screen. Select "Create Key." This key is required for the driver to function.

Figure 2-24 Starting the Creation of the Private Key



7. Save the key in the P12 format. The key will download and be saved on your workstation. This is your ONLY copy of this key. The key cannot be redownloaded from the developer's console. If lost, a new key will need to be created for this service account. A new key can be recreated from the credential in the developer's console project, if needed. The P12 key file is the equivalent of the service account's password and should be treated accordingly.

Figure 2-25 Select P12 Format for the Private Key

Download a file that contains the private key. Store the file securely because this key can't be recovered if lost. However, if you are unsure why you need a key, skip this step for now. Key type JSON Recommended P12 For backward compatibility with code using the P12 format

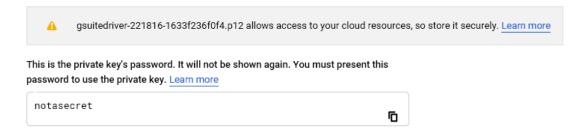
8. The key will need to be copied to the hosting machine which is running the driver.

Figure 2-26 Private Key Saved Locally

CREATE

Private key saved to your computer

CANCEL



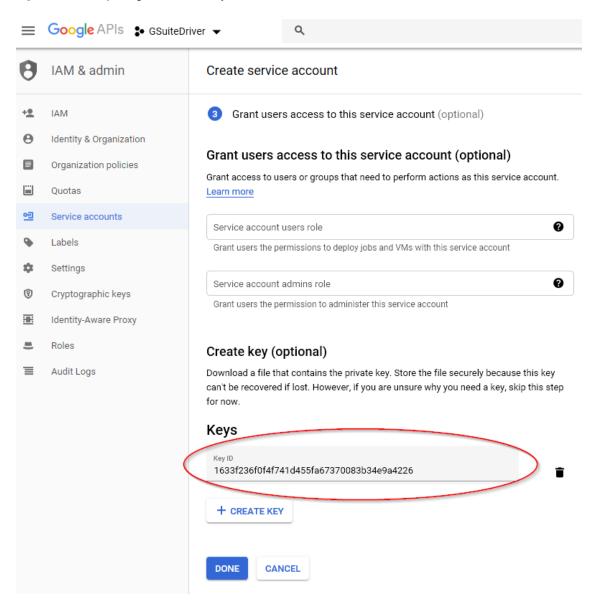
CLOSE

9. Click done.

Locate the P12 file and upload it to your Identity Manager server in a location accessible from the driver. /opt/novell/eDirectory/lib/dirxml/classes is a recommended location for Linux hosts. Generally, a good location is the same location as the gmailshim.jar file. If the driver is on a remote loader, then it needs to go with the gmailshim.jar file in the remote loader location.

NOTE: The location and filename of the key file is a necessary configuration parameter for the driver.

Figure 2-27 Completing the Private Key Creation



10. IMPORTANT: On the service account details screen below, copy and paste the Email and Unique ID values into a text file for later use. The required data is highlighted below. These two values will be used to authorize the service account to access your domain via the various APIs used by the driver.

NOTE: Copy the Unique ID and service account email address to a text file. They will be necessary for authorizing the service account and configuring the connector.

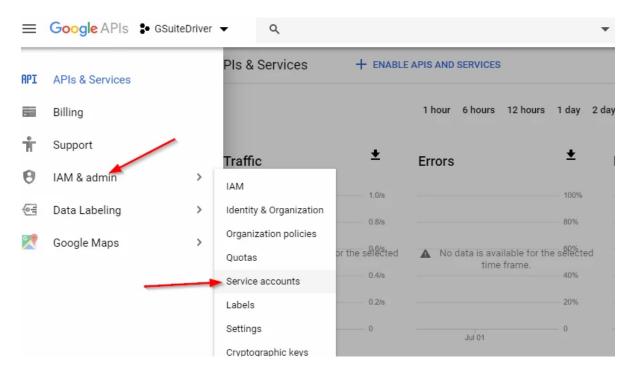
Google APIs ♣ GSuiteDriver ▼ IAM & admin **IDMDriver** EDIT **B** DELETE +0 IAM Service account details Identity & Organization **IDMDriver** Organization policies Description Quotas GSuiteDriver Service accounts • Labels idmdriver@gsuitedriver-221816.iam.gserviceaccount.com Settings Unique ID 117435065409316023454 (2) Cryptographic keys Identity-Aware Proxy **✓** SHOW DOMAIN-WIDE DELEGATION ۳ Roles Keys Audit Logs 1633f236f0f4f741d455fa67370083b34e9a4226 + CREATE KEY

Figure 2-28 Record Email and Unique ID Values in a Text File for Later Reference

Managing Credentials and Keys

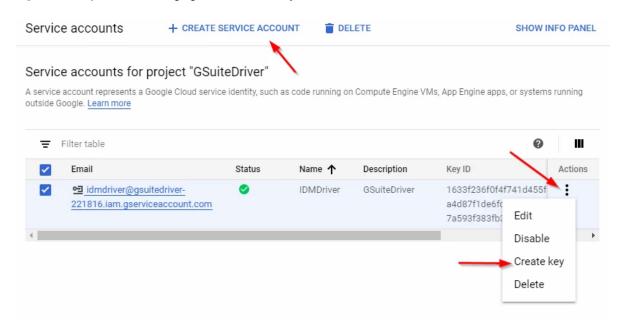
If you need to create or manage credentials after the fact, they can be accessed from the developer's console, in the project you created earlier. In the console, with your project selected, pull down the menu to IAM & admin and select service accounts as shown below.

Figure 2-29 Managing Credentials and Keys After the Fact



From there, you can either create a new service account, manage your existing service account, or create new keys, as shown below.

Figure 2-30 Options for Managing Accounts and Keys



For more information, see the Google's developer console help system accessible from the question mark icon at the top right of the page for more information.

Enable Remaining APIs

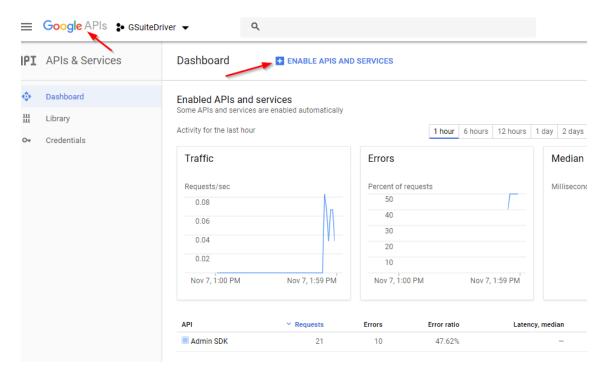
The Admin SDK API is not sufficient alone for the connector to function. It is necessary to enable these additional APIs:

- Group Settings
- Contacts
- Gmail

Follow these steps:

1. From the developer console dashboard, click the GoogleAPIs banner to easily reach this point.

Figure 2-31 Start of Process to Enable Remaining APIs



2. Select Enable APIs. From the API Library, search for and enable the Group Settings, Contacts, and Gmail APIs.

Figure 2-32 Selecting the Group Settings API

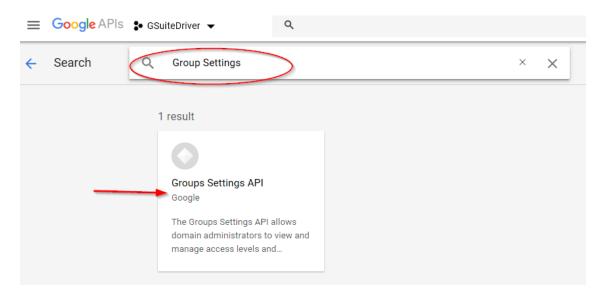
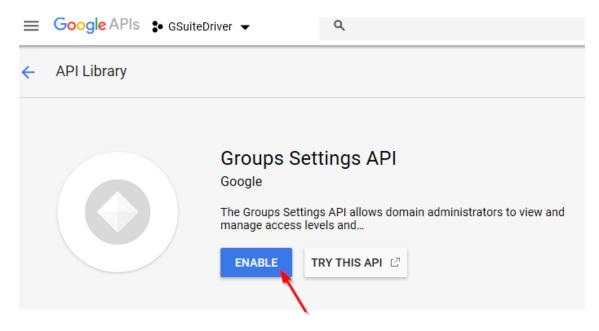
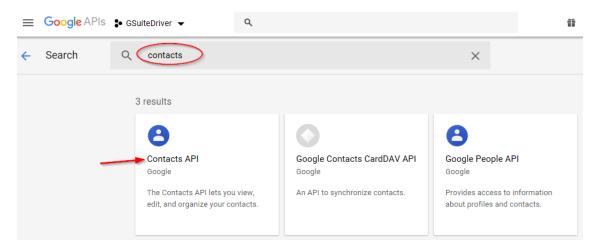


Figure 2-33 Enabling the Group Settings API



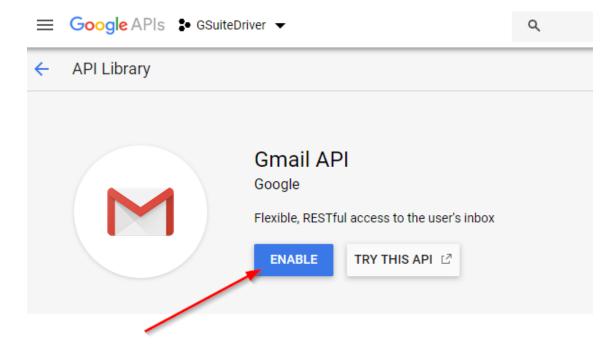
3. Return to the Enable APIs screen and search for "Contacts." Enable the Contacts API.

Figure 2-34 Finding the Contacts API



4. Finally search for and enable the Gmail API.

Figure 2-35 Enabling the Gmail API



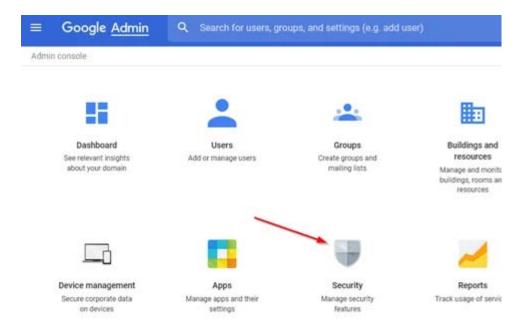
Authorizing Service Account

The service account provides the driver with the ability to authenticate to the G Suite domain. It is necessary to grant that account permission to access your G Suite domain via the API service scope endpoints. For more information, see the *Directory API: Authorize Requests* document available from Google.

NOTE: You will need the Unique ID of the service account which was created earlier. You will also need the API scope list provided with the driver. The scope list can be found in a text file called DirectoryScopes.txt. The scope list is a list of authorized scopes, which take the form of URLs, in a comma separated list, all in one line. The authorized scope list can also be found in **Appendix E – Directory Scopes**. Use the most recent scope list as it may be updated in the future.

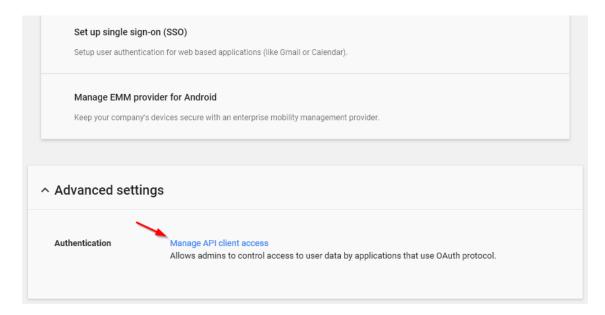
1. From the G Suite Admin Console, select the Security icon.

Figure 2-36 Beginning Service Account Authorization



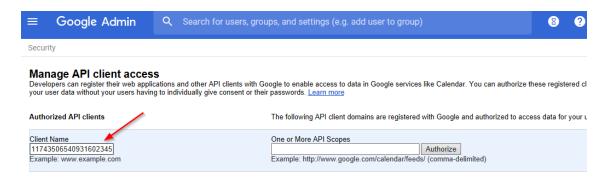
2. Scroll down and select "Advanced Settings."

Figure 2-37 Scroll to and Select Advanced Settings



3. Select "Manage API client access." Copy and paste the Unique ID of the service account into the "Client Name" field.

Figure 2-38 Entering the Client Name for the Authorized API Clients



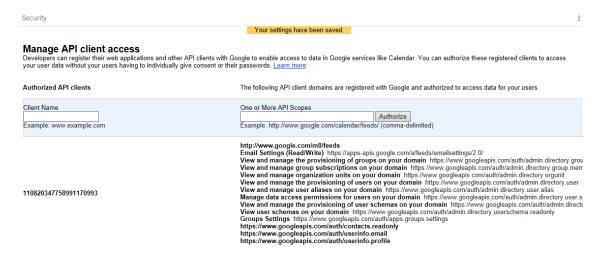
4. Copy and paste the contents of the DirectoryScopes.txt file (included with the driver download or in Appendix E – Directory Scopes) into the "One or More API Scopes" field. Note that the content should be plain text, so copy from a text file not from a web page to avoid any metadata. Click Authorize.

Figure 2-39 Entering the API Scope and Authorizing the API Client Access



If this step was successful, the entry will appear in the authorized list similar to the image below:

Figure 2-40 Example of Successful API Client Access Authorization



If, for any reason, this does not work or you need to change the authorized scopes, delete the authorization entry and create it again with the correct information.

Configuring Driver Authentication

This section shows what information needs to be set in the Identity Manager driver properties to use the service account. If you have not yet imported the driver configuration into Designer or iManager, then complete those steps first before attempting to set the service account information.

You will need the following information to configure the authentication settings:

- Admin account email address and password for the G Suite domain
 - · This is the one created first in this guide
 - Do not use your only admin account. Create one for the driver to use.
- Service account Email Address
 - This should have been copied when the service account was created.
 - It can be found in the developer's console under service account details, as shown below:

Figure 2-41 Locating the Service Account Email Address

Service account details

Name — IDMDriver
Description GSuiteDriver
Email idmdriver@gsuitedriver-221816.iam.gserviceaccount.com
Unique ID — 117435065409316023454

- Full path and file name of the P12 key file on the Identity Manager server
 - · This file was created as part of the credential process earlier in this guide
 - The file MUST be uploaded to the Identity Manager server where the Google driver is running.
 - It is recommended that the file be placed in the same location as the gmailshim.jar file.
 - On a Linux host, this location might be: /opt/novell/eDirectory/lib/dirxml/classes/KEYFILENAME.p12

In Identity Manager Designer or iManager, edit the G Suite driver properties.

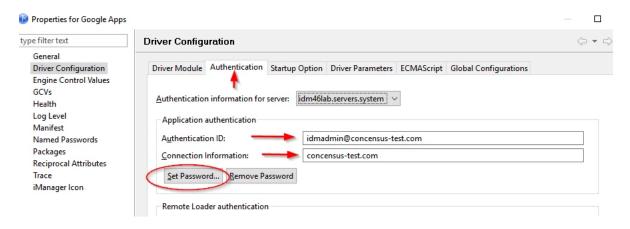
On the "Authentication" tab, set the following:

- Authentication ID
 - The email address of the admin account
- Connection Information
 - The domain name of this Google domain

- Set Password
 - Set the password to the password of the admin account

The admin account is the actual identity used by the driver to effect changes in the domain. Once authenticated via the service account, the driver assumes the identity of the admin account and does the work through that proxy.

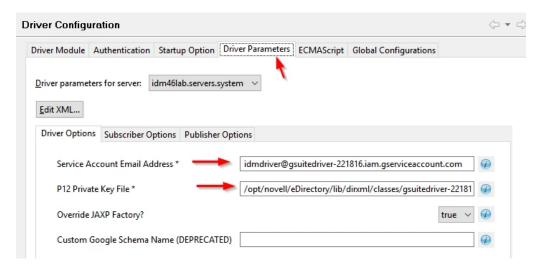
Figure 2-42 Completing the Driver Configuration Authentication Tab



On the "Driver Parameters" tab, set the following:

- Service Account Email Address
 - Set this to the service account email address from the service account created earlier.
- P12 Private Key File
 - Set this to the precise path AND file name of the P12 file which was uploaded to the Identity Manager server.
 - Use the hosting operating systems file and path correct syntax e.g.:
 - /path/filename for Linux
 - C:\path\filename for Windows

Figure 2-43 Completing the Driver Configuration Driver Parameters Tab



Finally, select "Ok" and update the driver in the Vault.

3 Driver Customization

The Identity Manager driver for G Suite can be customized using iManager or Designer. The default package configuration should be considered an example for an implementation. With an understanding of Identity Manager policy, it is possible, and often necessary, to configure the driver to do just about anything the Google APIs will allow you to do. For examples, review the other Identity Manager driver configuration files and Micro Focus Cool Solutions.

This section documents the items in the default configuration as follows:

Driver Properties

The Driver Properties page (right click on the driver in Designer and choose Properties from the menu) contains all the items that the driver needs to startup and connect to Google.

The following sections provide information on driver properties:

Driver Configuration

Driver Module Tab

• This tab sets the Java class name or allows configuring for remote loader.

Authentication Tab

Application ID:

The admin account whose rights are used by the driver to do work in the G Suite domain.

Connection Information:

The primary domain name of the G Suite domain.

Set Password:

As the driver uses the OAuth2 service account for authentication, this password is unnecessary. If you are configuring the remote loader, set up that authentication information here.

Startup Option

Auto start:

The driver will start when the eDirectory server starts.

Manual:

The driver will start only from user interaction in iManager or Designer.

Disabled:

The driver will not start, and no events will be cached for the driver.

Driver Parameters

Driver Options

Service Account Email Address:

Email address associated with the Service Account credential created in Google Developers Console

P12 Private Key File:

Path and filename of credential file associated with Service Account credential created in Google Developers Console

Subscriber Options

Hash passwords before sending them to Google:

Set this value to true to cause the driver to hash passwords being set on G Suite users.

Publisher Options

Publisher Heartbeat Interval:

If you have policies which need to fire periodically on the publisher channel, set the heartbeat interval value here. The driver will send a heartbeat message to the Identity Manager engine each time the interval expires. This feature is not used in the G Suite driver.

GVCs

Account Tracking Tab

Account Tracking is documented by Micro Focus documentation

Managed System Information Tab

Managed System Information is documented by Micro Focus documentation

User Settings Tab

- Entitlement settings for User objects
- RBPMS Settings

Groups Settings Tab

This tab is currently not used by the driver config.

Google Config tab

Google Apps Primary Domain Name:

This is the domain name of the primary G Suite domain to which the driver is connecting.

Google Apps Secondary Domain Names:

This is a list of secondary Google domain names the driver can service.

Password Settings Tab

- Google Apps Password Settings configures how passwords are generated for new users being created in G Suite.
 - You can select using a random password, specifying how many characters and numbers are required.
 - You can select using a value from an existing attribute.
- Password Synchronization: configures policy configurations around how passwords are synchronized from the ID Vault to G Suite for a given user.

OU Settings Tab

User placement settings:

This variable controls placement policies to not generate placement, use Mirrored placement, or Entitlement based placement.

Advanced RBPM Settings

The last tab in the list is named using the driver name and is intended to be a bucket for administrators to place their own GCV definitions.

Trace

Trace Level:

For normal production use this value should be set to 0. For driver testing and debug information set this to trace level 3. Trace level 5 is used to dump more information about the driver operations between G Suite and the Driver Shim. Trace level 6 provides debug messaging and is not recommended for routine use. Trace level 6 is the highest level at which any G Suite driver debug messages are written.

Trace file:

If you are tracing you should set the path and name of the file you want to trace to. For example, /var/log/googleappsdriver.log. If you set this option, ensure to set the Trace file size limit as it defaults to Unlimited.

Trace file encoding: Recommended not to change from default settings

Trace file size limit:

Typically set to no more than 1024 MB.

Trace name:

Typically set to GoogleApps. This is not a required entry.

Driver Filter

The driver supports Contacts, Users, Groups and Organizational Units classes. For Users and Contacts the following table lists the default list of attributes. These classes support many more attributes that can be found by refreshing the application schema and mapping them to an eDirectory attribute in the schema mapping rule.

Table 3-1 Contact and User Attributes for Driver Filters

Class	Attribute	Notes
OrganizationUnit	Description	
	OU	This is the naming value of the attribute
Group	Member	
	Owner	
	CN	Required
	DirXML- GAGroupEMailAddress	This attribute is required in order to determine which email domain the group belongs to. The value should be in the form of an email address i.e. info@yourcompany.com.

Class	Attribute	Notes
User	DirXML-EntitlementRef	Required if using entitlements
	nspmDistributionPassword	Required if synchronizing user passwords. Note that it is required to set a password for a new user. Even if you are using SAML for authentication you will need to set a password on the account to have it provision to G Suite.
	Given Name	Required
	Surname	Required
	Login Disabled	
	assistant	See manager attribute
	manager	Assistant and Manager are DN attributes in eDirectory. In Google, these map to text fields. It is recommended that the developer decide what should be synchronized to Google (i.e. Given Name Last Name) and write a transformation for displaying that information in the Google Contacts application.
	Telephone Number	
	Mobile	
	Company	
	L	
	OU	Department

Class Attribute		Notes		
	Title			
	preferredName	preferredName is mapped by default to the Alias attribute in G Suite. This should be in the form of an email address: i.e. name@yourcompany.com.		

Class	Attribute	Notes		
DirXML-GAContact	Surname	Required		
	Facsimile Telephone Number			
	Given Name	Required		
	Mobile			
	OU			
	L			
	Title			
	Pager			
	Telephone Number			
	Company			
	Internet Email Address	Required		
Group	EmailAddress	Required naming attribute		
	Name	Group descriptive name		
	Description	Description of the group		
	Members	List of members		
	Owners	List of owners. In Google, owners are just members with an owner flag set.		
	AllowExternalMembers	Allows external members to view and join the group. Possible values are TRUE or FALSE.		
	AllowGoogleCommunication	Allows Google to contact group administrators. Possible values are TRUE or FALSE.		
	AllowWebPosting	Allows posting to the group web forum. Possible values are TRUE or FALSE.		
	ArchiveOnly	Allows the group to be only archived. Possible values are TRUE or FALSE.		
	IsArchived	Allows the contents of the group to be archived. Possible values are TRUE or FALSE.		
	MaxMessageBytes	Maximum size of a message. Default is 1 Mbyte.		

Class	Attribute	Notes
	MessageModerationLevel	MODERATE_ALL_MESSAGESMODERATE_NEW_MESSAGESMODERATE_NONEMODERATE_NONMEMBERS
	SpamModerationLevel	ALLOWMODERATESILENTLY_MODERATEREJECT
	ReplyTo	 REPLY_TO_CUSTOM REPLY_TO_IGNORE REPLY_TO_LIST REPLY_TO_MANAGERS REPLY_TO_OWNER REPLY_TO_SENDER
	CustomReplyTo	Custom REPLY_TO message
	SendMessageDenyNotification	Allows member to be notified if his message is denied by the owner. Possible values are TRUE or FALSE.
	DefaultMessageDenyNotificationText	Notification message text sent when a message is denied.
	ShowInGroupDirectory	Allows groups to be listed in the Groups directory. Possible values are TRUE or FALSE.
	MembersCanPostAsTheGroup	Allows members to post using the group email address. Possible values are TRUE or FALSE.
	PrimaryLanguage	Group Primary Language. See "Google Language Tags" at https:// developers.google.com/admin-sdk/email- settings/#language_tags
	MessageDisplayFont	Default message display font:
		DEFAULT_FONTFIXED_WIDTH_FONT
	IncludeInGlobalAddressList	Enables the group to be included in the Global Address List. Possible values are TRUE or FALSE.

Class	Attribute	Notes
	WhoCanJoin	Permission to join the group
		ALL_IN_DOMAIN_CAN_JOINANYONE_CAN_JOINCAN_REQUEST_TO_JOIN
		INVITED_CAN_JOIN
	WhoCanViewMembership	ALL_IN_DOMAIN_CAN_VIEWALL_MANAGERS_CAN_VIEWALL_MEMBERS_CAN_VIEW
	WhoCanViewGroup	ALL_IN_DOMAIN_CAN_VIEWALL_MANAGERS_CAN_VIEWALL_MEMBERS_CAN_VIEWANYONE_CAN_VIEW
	WhoCanInvite	ALL_MEMBERS_CAN_INVITEALL_MANAGERS_CAN_INVITENONE_CAN_INVITE
	WhoCanPostMessage	 ALL_IN_DOMAIN_CAN_POST ALL_MANAGERS_CAN_POST ALL_MEMBERS_CAN_POST ANYONE_CAN_POST NONE_CAN_POST
	WhoCanLeaveGroup	ALL_MANAGERS_CAN_LEAVEALL_MEMBERS_CAN_LEAVENONE_CAN_LEAVE
	WhoCanContactOwner	ALL_IN_DOMAIN_CAN_CONTACT ALL_MANAGERS_CAN_CONTACT ALL_MEMBERS_CAN_CONTACT ANYONE_CAN_CONTACT

Gmail Settings Attributes

Several attributes are exposed for the Google Schema that update a user's default email settings within a Google Domain. These attributes are not mapped to an eDirectory attribute but can be set on modify events.

NOTE: Due to limitations in the Gmail API and Directory API interactions, it is not possible to set these attributes during user creation. It is recommended that a delay of at least five seconds or more be used between the creation of a new user and any attempted setting of a Gmail Setting attribute.

The following sections provide information these attributes:

GmailSettingsDelegates

Use this attribute to add, remove, or list the assigned delegates to a user's Gmail account. The attribute takes one of two forms: a string value which consists of the email address of the designated delegate or a distinguished name syntax with an association reference for the designated delegate for this user. The connector will take either form.

GmailSettingsEnableIMAP

Use this attribute to enable or disable the IMAP feature of a user's account. The attribute takes two values: true or false.

This attribute does not support remove-value or remove-all-values as a user's IMAP settings cannot be removed. Change the state of this setting with an add-value command.

GmailSettingsEnablePOP

Use this attribute to manage a user's POP settings. This attribute takes a structured value with the following components:

- EnableFor
 - Whether to enable POP for all mail, or mail from now on.
 - Enumerated
 - Required
 - Values:
 - ALL_MAIL
 - MAIL_FROM_NOW_ON
- Action
 - What Google Mail should do with its copy of the email after it is retrieved using POP
 - Enumerated
 - Required
 - Values:
 - KEEP
 - ARCHIVE
 - DELETE
 - Enable
 - Whether to enable/disable POP access
 - Boolean

This attribute does not support remove-all-values and remove-value commands as POP settings cannot be removed from users. Send any changes as an add-value command.

GmailSettingsForwarding

Use this attribute to set and update a user's auto-forwarding rule. The attribute takes a structured value with the following components:

- Enable
 - Whether to enable forwarding of incoming mail
 - Boolean
- ForwardAddress
 - The email address to which the email will be forwarded
 - This must be verified, which means it must satisfy one of these tests:
 - It belongs to the same domain
 - It belongs to a subdomain of the same domain
 - It belongs to a domain alias configured as part of the same G Suite account
- Action
 - What Google Mail should do with its copy of the email after forwarding it on
 - Enumerated
 - Values
 - KEEP
 - Keep it in the inbox
 - ARCHIVE
 - Archive it
 - DELETE
 - · Delete it
 - MARK READ
 - Mark it as read

This attribute only supports add-value changes. Use an add-value command to update or disable auto-forward.

GmailSettingsLabel

This attribute can be used to list, add to, and remove from a user's configured set of labels within Gmail. Note that the API only allows access to the user custom labels. The pre-defined system default labels cannot be manipulated with the API. The attribute accepts string syntax values representing the label to be created or removed. It supports add-value, remove-value, and remove-all-values commands.

GmailSettingsLanguage

This attribute can be used to change or display the language setting for a user's Gmail account. Note that the values accepted and displayed by this API are strictly constrained by the API service to be in RFC 3066 language tag format.

See https://www.w3.org/International/articles/language-tags/

The attribute is string syntax containing the language tag desired. It only supports add-value commands.

GmailSettingsSendAs

This attribute can be used to display, set, and remove SendAs aliases. A SendAs alias is a configuration on a user's account that allows them to send mail as another name and email address. Note that the collection of SendAs alias on any user account includes a system entry, the primary SendAs, which will be displayed when queried, but cannot be removed. The attribute is structured with the following components:

- Name
 - The display name for the send as alias
- SendAs
 - The email address used for the send as alias
- ReplyTo
 - The reply-to address used for the send as alias
- isDefault
 - Whether or not this alias is the default SendAs configuration for this user
 - Takes the value of either true or false

The attribute supports add-value, remove-value, and remove-all-values.

GmailSettingsSignature

This attribute can be used to display or change a user's signature. The attribute takes a string value which is the signature for the user and applies it to their account.

Gmail Settings Attribute Syntax and Examples

 Table 3-2
 Gmail Settings Attribute Syntax and Examples

Application Attribute Name	Syntax
GmailSettingsDelegates	DN/String

Application Attribute Name

Syntax

Example

This can be formatted as a distinguished name with an association-ref or as a plain string in the form of an email address of the delegate.

GmailSettingsEnableIMAP

Boolean

Example

<modify-attr attr-name="GmailSettingsEnableIMAP">

Application Attribute Name

Syntax

GmailSettingsEnablePop

Structured

Example

GmailSettingsForwarding

Structured

Application Attribute Name

Syntax

Example

Application Attribute Name	Syntax	
GmailSettingsLabel	String	

Example

GmailSettingsLanguage

String

Example

Application Attribute Name	Syntax
GmailSettingsSendAs	Structured

Syntax

Example

GmailSettingsSignature

String

Example

Role Assignments

The G Suite connector is able to create and delete role assignments for users into Google admin roles, both custom and default. The connector exposes an attribute on UserEntry objects called roleAssignment which can be used to list, create, or delete role assignments for that user within the environment.

The following sections provide information on role assignments:

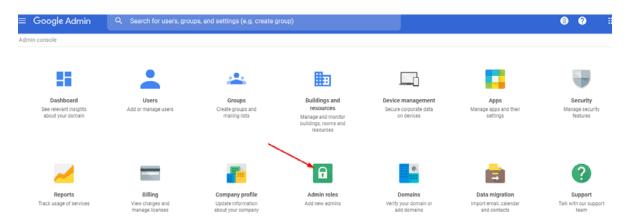
Understanding Roles and Role Assignments

G Suite domains allow for granting granular rights to certain administrative functions to users within the domain. This is done via a security role assignment.

NOTE: Google frequently updates the user interfaces of their web consoles. Your screens may differ from the ones shown in this guide.

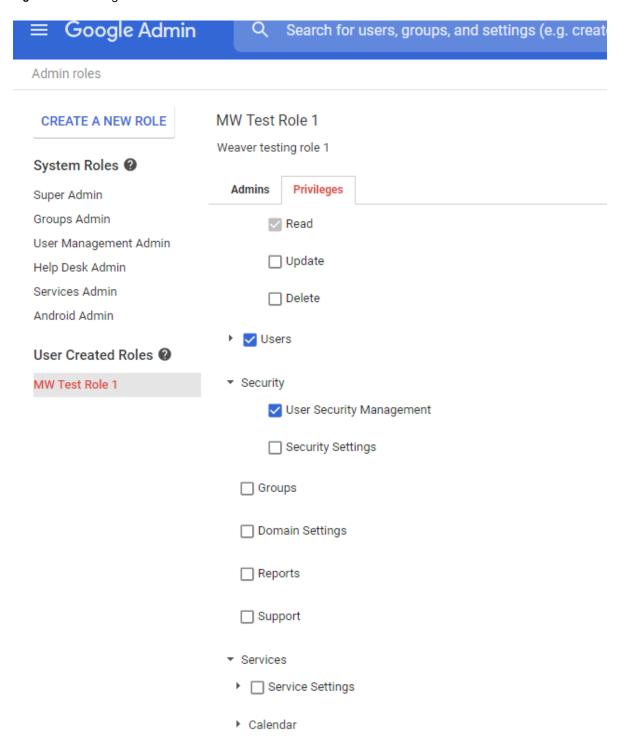
To view your domain roles, select the Admin Roles tool from the admin console at https://admin.google.com.

Figure 3-1 Assigning Administrative Roles



The default roles are visible in this panel. It is also possible to add custom roles to this list with various privileges.

Figure 3-2 Creating a New Role



These roles can be assigned to users through a role assignment.

Figure 3-3 Assigning Administrators to Roles

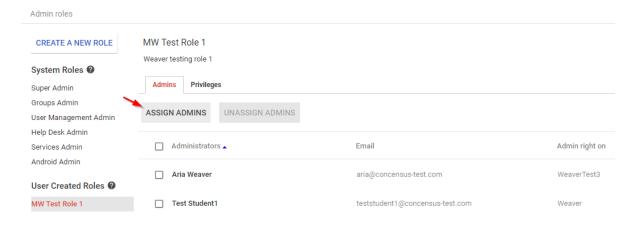
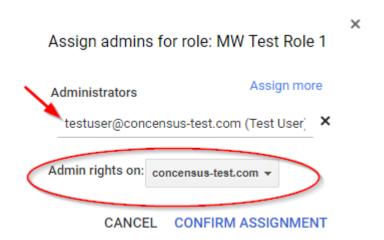


Figure 3-4 Confirming Administrator Assignments



For more information on administrator roles and role management, see Google's documentation. https://support.google.com/a/answer/33325?hl=en&ref_topic=4514341

The developer documentation for role assignments may also provide additional clarity and assistance. https://developers.google.com/admin-sdk/directory/v1/guides/manage-roles

A role assignment consists of the following elements:

- · The user to whom the role is assigned
- · The role which is being assigned
- · The scope of the assignment
 - The entire domain
 - An organizational unit

When assigning a role to a user for multiple organizational units, multiple role assignments are used, one per organizational unit assignment.

Identity Manager and Role Assignments

The G Suite Identity Manager connector allows for the creation and deletion of role assignments for users via a structured attribute called roleAssignment.

The roleAssignment attribute is an optional structured attribute on user objects. Added values are interpreted by the connector as a role assignment creation and removed values are interpreted as a deletion of a role assignment. There are several elements of a roleAssignment value:

- roleId
 - Unique internal ID for the role
- roleName
 - The role's name
- roleDescription
 - The role's description
- scopeType
 - The scope of the assignment.
 - · Must be either:
 - CUSTOMER
 - The entire domain
 - ORG UNIT
 - · A specified org unit
 - Must specify either orgUnitId or orgUnitPath
 - orgUnitId
 - The unique internal ID for the orgUnit
 - orgUnitPath
 - The path of the orgUnit.

These elements are not all required for add or remove value elements, however, it is necessary to ensure that enough data is present in a value element to perform the task.

When adding a value for roleAssignment, the following requirements must be met:

- A role must be identified
- A scope must be specified
- If the scope is ORG_UNIT, then an organizational unit must be specified.

When removing a value for roleAssignment, the connector must search the list of that user's role assignments, identify the correct assignment, and delete it. A role assignment is matched by:

- Using a provided roleAssignmentId value
 - If this value is known, then it is sufficient for a remove value event.
 - roleAssignmentId values can be found by querying roleAssignment on a user.
- If the roleAssignmentId is not known or provided, an attempt will be made to find one using:
 - roleId, roleName, or roleDescription to identify the role
 - scopeType
 - orgUnitId or orgUnitPath if the scope is ORG_UNIT

To add or remove a value for roleAssignment, the connector needs to know two or three things: the role being assigned, the scope of the assignment, and (depending on the scope) the organizational unit which is the target of the assignment.

Identifying a role can be done in one of three ways:

- Direct reference with the internal role unique ID value, roleId
- An exact match with the role name, roleName
- An exact match with the role description, roleDescription

Role ID values can be found by issuing a query into the connector for object class name "Role" and viewing the returned instance documents in the driver trace logs. Role ID values are also returned on any query for roleAssignments on user objects. Note that role ID values are unique per instance or domain and are not the same for each domain within the Google environment.

As of this writing, the default system roles have the following names and descriptions:

Table 3-3 Default System Roles

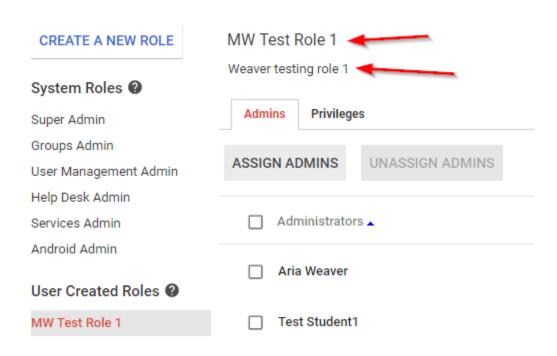
Admin UI Display Name	Role Name	Role Description
Super Admin	_SEED_ADMIN_ROLE	G Suite Administrator Seed Role
Groups Admin	_GROUPS_ADMIN_ROLE	Groups Administrator
User Management Admin	_USER_MANAGEMENT_ADMIN_ROLE	User Management Administrator
Help Desk Admin	_HELP_DESK_ADMIN_ROLE	Help Desk Administrator
Services Admin	_SERVICE_ADMIN_ROLE	Services Administrator

There may be other default system roles or changes to this list at any time.

For more information, see https://support.google.com/a/answer/2405986?hl=en.

For custom roles, the role name and role description are defined at role creation and are the same for the connector and API as what was entered during creation.

Figure 3-5 Creating a New Role



For the above example custom role, the values to use for roleName and roleDescription are highlighted above.

A simple way to determine role ID, role Name, or role Description for any role would be to assign it to a user managed by the connector then querying that user for the attribute roleAssignment. The connector will populate all these elements for each assigned role.

In the following example, roleAssignment was mapped to siteLocation for testing. This is the result of a query on a test user in iManager:

Figure 3-6 Example Query from iManager

orgUnitPath	roleAssignmentId	scopeType	roleId	roleName	orgUnitId	roleDescription
/Weaver	1498736891002969	ORG_UNIT	1498736891002894	MW Test Role 1	03gre1hq2n7bt2m	Weaver testing role 1
No value	1498736891002970	CUSTOMER	1498736891002893	_PLAY_FOR_WORK_ADMIN_ROLE	No value	Play For Work Administrator
No value	1498736891002971	CUSTOMER	1498736891002886	_SEED_ADMIN_ROLE	No value	Google Apps Administrator Seed Role

And here's the trace log:

```
<component name="roleAssignmentId">1498736891002970</component>
<component name="scopeType">CUSTOMER</component>
<component name="roleId">1498736891002893</component>
<component name="roleName">_PLAY_FOR_WORK_ADMIN_ROLE</component>
 <component name="orgUnitId"/>
 <component name="roleDescription">Play For Work Administrator</component>
</value>
<value type="structured">
 <component name="orgUnitPath"/>
<component name="roleAssignmentId">1498736891002971</component>
<component name="scopeType">CUSTOMER</component>
<component name="roleId">1498736891002886</component>
<component name="roleName">_SEED_ADMIN_ROLE</component>
<component name="orgUnitId"/>
<component name="roleDescription">Google Apps Administrator Seed Role//component>
</value>
</attr>
</instance>
```

From these examples, you can see how the role identifiers are present in the roleAssignment query.

To specify an organizational unit, either the orgUnitId or orgUnitPath must be specified. The orgUnitId is the internal identifier for the organizational unit within Google. This can be determined by querying the OrgUnit and reading the attribute named OrgUnitId.

Example OrgUnitId:

Alternately, the orgUnitPath can be specified. For the above example, the OrgUnitPath is the association value or source DN: /AK/NL.

If the connector cannot find a role, org unit, or role assignment to add/remove role assignments, then no operation is performed, and an error is returned.

Note that when matching on roleName or roleDescription, the first match is used, in the event multiple roles match.

Examples

Add Value

```
<modify-attr attr-name="roleAssignment">
   <add-value>
   <value type="structured">
        <component name="roleDescription">Weaver testing role 1</component>
        <component name="scopeType">ORG_UNIT</component>
        <component name="orgUnitPath">/Weaver</component>
        </value>
        </add-value>
        </modify-attr>
```

Remove Value

```
<modify-attr attr-name="roleAssignment">
  <remove-value>
  <value type="structured">
  <component name="roleDescription">User Management Administrator</component>
  <component name="scopeType">CUSTOMER</component>
  <component name="orgUnitPath"/>
  </value>
  </remove-value>
  </modify-attr>
</modify>
```

Location Attribute

The user attribute Location exposes and processes a structured value representing a set of location values which are part of the user information available in the Google user object. Google exposes the following Location data elements. (Taken from Google API documentation – https://developers.google.com/admin-sdk/directory/v1/reference/users)

Table 3-4 Location Attribute Data Elements

Data Element	Description
area	Textual location. This is most useful for display purposes to concisely describe the location. For example, "Mountain View, CA" or "Near Seattle."
buildingld	Building identifier
deskCode	Most specific textual code of individual desk location
floorName	Floor name/number
floorSection	Floor section. More specific location within the floor. For example, if a floor is divided into sections "A," "B," and "C," this field would identify one of those values.

These data elements are collected into a group identified with a "type." There are three acceptable values for type:

• desk

- default
- custom

If custom is chosen, then an additional element customType is needed.

The connector supports one instance of each type or custom/customType combination. Any added values of type "desk," for example, will replace any existing "desk" location sets. Any removed values for type "desk" will remove any "desk" location set values. The pair of type "custom" and the value of customType will uniquely identify one element.

Location is supported via a structured attribute with these components:

- type
 - Must be desk, default, or custom
 - If set to "custom", the component customType becomes mandatory.
- customType
 - Mandatory if type is custom
 - Ignored if type is not custom
- area
 - Optional, string
- buildingld
 - · Optional, string
 - The value MUST resolve to a building resource which exists in the domain*
- deskCode
 - · Optional, string
- floorName
 - Optional, string
- floorSection
 - Optional, string

NOTE: Building ID values will be rejected by the API stack if they do not refer to a building resource within the Google domain. This is done through the Google Admin interface. For more information, see: https://support.google.com/a/answer/1033925?hl=en&ref_topic=1034362

Examples

Add Value

Remove Value

```
<modify-attr attr-name="Location">
  <remove-value>
   <value type="structured">
     <component name="type">default</component>
     </value>
     </remove-value>
</modify-attr>
```

On remove value elements, only type and, if needed, customType, are examined. All other components are ignored.

Other Attributes

Several attributes are exposed for the Google Schema that the driver can use to make settings in G Suite. The following table summarizes these attributes and provides an example of the settings.

Table 3-5 Other Google Schema Attributes

Attribute	Example DOM and Notes
CN User Object. This attribute is mapped to Google's UserName.	In G Suite the UserName is the user's primary email address name unless you use the GMailSettingsSendAs attribute to change it. The default driver config uses the source name of the user object (naming value of the user) and then adds the primary G Suite email domain name (i.e. user@mycompany.com).
	In a multi-domain environment, you must set the user's CN value to the domain in which you wish to create the user in the form of the email address (user@domainname.org).

Attribute

Example DOM and Notes

Permission

This attribute is set on Group objects during creation. This is a GCV setting that can be overwritten in the Create Rule.

Valid values are: Owner, Member, Domain, Anyone

Attribute

Assistant & Manager

These are not special attributes but do not have the same behavior as other drivers.

Example DOM and Notes

Assistant and Manager will only synchronize a DN (\tree\org\user\myname) value to G Suite unless a transformation is written (typically in the output transformation) that will query back for the information you want to send to G Suite. This is information that will show up on the Google Contacts. For instance, if you would like the Manager or Assistants email address you would have to write a policy that would trigger on the Assistant/Manager attribute and then query back using the DN value for the Internet Email Address and finally reformat the attribute.

DirXMLGAGroupEMailAddress

This attribute is required on the Group object for sync to G Suite.

In a multi-email domain environment (where there is a primary email domain and secondary/subdomain) it is possible through the API to have groups in the secondary/subdomain domain. For example if your G Suite Primary Email domain is mycompany.com and your secondary domain is mycompany.org you could create the group's email address in the secondary domain by setting this value to groupa@mycompany.org.

The default driver pre-config will set this value to the CN value of the object and the primary domain name.

Note that the Google Admin interface will not allow this creation within the UI but will allow you to see the group and manage it once it is created.

preferredName

By default, this attribute is mapped to G Suite's Alias attribute. It is used to add a nickname to the user's mail </add-attr> account.

The value should always be in the form of name@domain name.

Facsimile Telephone Number

Due to the way eDirectory stores this attribute it cannot be sent to Google without a transformation.

There is a policy that changes the format of this attribute so that G Suite can consume it. The policy will take the first value found and send that value while removing the structured values.

Attribute

Example DOM and Notes

AgreedToTerms

AgreedToTerms is a flag indicating that you have agreed to Google's terms and conditions the first time you log into GA. This is a query-only attribute. You may not set this value.

The Google Provisioning API does not allow this value to be set. It can be queried to determine if the user has accepted the Google Terms on first login.

IsAdmin

This is a flag that can be set on a user object to make the user a Domain Admin.

This attribute will return true if the user is a domain admin. The user can be made domain admin by setting it to true. Set it to false to remove that authority.

Externalld

ExternalIds reference identifiers in external systems. An external ID contains an ID value and an ID Type. Valid types are:

- account
- custom
- customer
- network
- organization

Externalld is sent to the driver as a structured type. If the value of "type" is "custom" then a third component with name="customtype" must be provided to specify the custom type.

Use G Suite Custom Schema

The G Suite Directory API provides the ability to extend the schema of a UserEntry object through the use of Google Custom Schema. Customers can create multiple custom schemas, each of which can define multiple custom attributes. These fields can be used to hold attribute data. Adding Custom Schema effectively extends the application schema managed by the driver. When the driver is asked to refresh application schema from Designer or iManager, the driver queries all of the Custom Schema objects, and adds all of the attributes to the application schema. Once the driver has returned the new schema attributes, the attributes are available to be included in the filter, schema mapped, and used in the Policy Builder. Google Custom Schema attribute definitions carry metadata to indicate whether or not the attribute is multi-valued, as well as the datatype of the field. Google supports the following datatypes:

- BOOL
- DATE
- DOUBLE
- EMAIL
- INT64
- PHONE
- STRING

Appendix – Multi Email Domain Support

While the connector is capable of managing multiple domains within one connector instance, in many cases, it is recommended that a one domain per driver instance model be used. This is a best practice recommendation. The connector does not support a one to many model between IDV users and Google domain users. As a result, a single IDV user instance can only be in one domain at a time, if all domains are managed by a single driver instance. Configuring a driver instance per domain (each child domain is set as the primary domain for the driver serving that domain) gives considerable flexibility for provisioning users and groups in multiple domains from a single IDV source object.

The G Suite email application – Gmail – is included with all versions of Google Apps. This application can be turned off by an administrator for the entire domain or a subset of users (via an organization). There are three types of mail domains within Google Apps:

Primary Domain

This domain is tied to the name of the G Suite Domain name: i.e. https://www.google.com/a/mycompanys.com

Domain Alias

– A domain Alias is an alternate domain name for the primary domain only. If you create a domain alias named myothercompany.com a user named name@mycompany.com will be able to receive an email via name@myothercompany.com.

Secondary or Sub Domain

- A secondary domain is a separate email domain within G Suite. An example of a secondary domain would be name@staff.mycompany.com. In the Google admin interface, it would be possible to have two accounts called "name" with one being in the primary domain and one in the secondary domain. It is not possible to create a Domain Alias for a secondary domain.

Planning out your email strategy within G Suite should be completed and verified prior to synchronizing accounts with the driver.

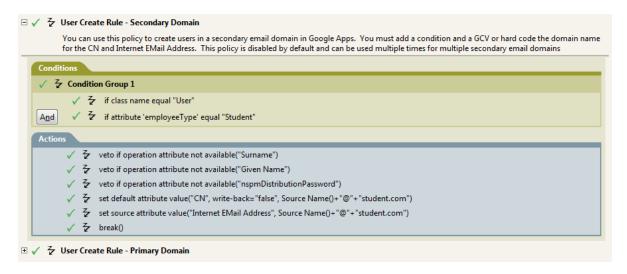
The Google Driver can:

- Create and modify settings on a user in the Primary or Secondary Domain
- Use the GmailSettingsSendAs to set the users From Name and Email Address if there is a domain alias. Note that it is not possible to setup a SendAs with an account in a Secondary Domain.
- Switch users between parent and child domain via a rename operation
 - Rename the user from username@domain1.org to username@domain2.org
 - If the domains are within the same G Suite service, the user account should switch to the other domain.

In order to create a user in a specific e-mail domain all you have to do is set the UserName (Google Attribute Name mapped to CN by default) to the domain name of your choice i.e. user@domain.com. The driver import comes with disabled policies for adding a secondary domain. These policies can be copied if there is more than one policy.

To enable these policies, you must first decide which users will go to which domain. This can be via entitlements, group membership, attribute values or containment within a container. For example, the following policy (used in the create rule) will create a user in the students.com email domain if the attribute employeeType is set to the value of student:

Figure A-1 Sample User Creation Policy



Note that you will need to modify your matching rule in a similar fashion.

Groups also fall into the same category as users. A policy would need to be written in the matching and create rule to facilitate adding a secondary domain for groups. The attribute that facilitates this is the DirXML-GAGroupEMailAddress. As with users all you have to do is set the attribute to determine which email domain the group will belong to with the email address of the group.

The Google Apps driver packages included with Designer have examples of how to setup entitlements for multiple email domains.



Appendix – Google Error Codes

Table B-1 Google Error Codes

Exception	Cause	Status Level
GoogleJsonResponseException or Ht tpResponseException	Exception thrown when an error status code is detected in an HTTP response to a Google API.	Specific causes and responses are enumerated below.
GoogleJsonResponseException with HTTP Response (see note)	These response codes are generated in response to transient errors on the server.	Retry
408 - Client Timeout 500 - Server Error		
503 - Unavailable		
GoogleJsonResponseException with HTTP Response (see note)	This code indicates the requested resource doesn't exist.	Success – If the driver was processing a query, a Not Found a valid response.
404 - Not Found		Error – If the driver was retrieving an object based on an association
GoogleJsonResponseException with HTTP Response (see note)	These errors are caused by problems in the data or structure of the transmitted message. The driver can't repair and re-transmit but is not in a fatal state.	Error
400 - Bad Request		
405 - Bad Method		
406 - Not Acceptable		
409 - Conflict		
410 - Gone		
411 - Length Required		
412 - Precondition Failed		
413 - Entity Too Large		
414 - Request Too Long		
415 - Unsupported Type		

Exception	Cause	Status Level
GoogleJsonResponseException with HTTP Response (see note)	The client is unauthorized	Fatal
401 - Unauthorized		
407 - Proxy Authentication Required		

GoogleJsonResponseException with HTTP Response (see note) 403 - Forbidden	The client is forbidden to make the specific request. Generally, this is a fatal condition the driver can't correct. For example, this error will occur when the driver issues a request for an OAuth2 scope that hasn't been authorized on the admin delegation.	Fatal, unless the Reason code is "RateLimitExceeded".
	If the Reason on the exception is RateLimitExceeded, the driver will issue a retry AFTER attempting to use Google's exponential back-off algorithm on 5 consecutive requests.	
	RateLimitExceeded vs QuotaExceeded	
	RateLimitExceeded is a transient condition where the driver issues too many requests too quickly. A user's quota for a given service is exceeded when the driver issues too many requests in a 24-hour period to that service. That condition can't be resolved by back-off. Contact Google to request a higher quota. Read about quotas and resolving this issue in Appendix D – Google API Quotas.	
Java.io.IOException	Interrupted I/O operations	Retry
com.google.gdata.util.Service Exception	An error occurred in Google while processing a request	Error
com.google.gdata.util. AuthenticationException	This is a connection exception received from Google after the driver has successfully authenticated.	Retry

Exception	Cause	Status Level
com.google.gdata.util.Invalid EntryException	The Google Entry ID requested is invalid	Error
com.google.gdata.util.Resource NotFoundException	This exception indicates that a query failed to retrieve a valid object	If the exception is a result of a query the status level is Success, since a query that doesn't resolve to an object is not an error. If the exception is a result of requesting a Google object based on an Association value, the Status Level will be Error.
com.google.gdata.util.Version ConflictException	This exception indicates an attempt to update an object based on an expired object ID.	Error

com.google.gdata.util.Service ForbiddenException	This exception indicates the driver has requested a service it is not allowed to access.	Error
com.google.gdata.util.Service Exception	The Google APIs encountered an undefined server error when processing a request.	Retry
with an error description of "Internal Server Error"		
Java.net.MalformedURL Exception	Indicates a malformed URL was received	Error
com.google.api.client.auth. oauth2.TokenResponseException	Indicates that the service account is not authorized to access the service endpoint the driver attempted to use	Fatal
with error 401 Unauthorized		
com.google.api.client.googleapis.j son.GoogleJsonResponse Exception	Indicates that the Gmail API has not been enabled in the service account's Developer's console project.	Error
with error detail of:		
Access Not Configured. Gmail API has not been used in project		

NOTE: For the references to "HTTP Response" in this table see this link: https://www.w3.org/ Protocols/rfc2616/rfc2616-sec10.html



Appendix – Common Driver Issues

Table C-1 Common Driver Issues

Issue	Example and Notes
User Placement. Do not use a leading "\" to place users or Organization Units.	To place a user in the root container, the dest-dn should only contain the Username. If you are placing a user in the google Sales\Marketing container your dest-dn should look like:
	<add class-name="User" dest-dn="Sales\Marketing\myname"></add>
	Organization Units use the same format for dest-dn.
Group Placement: Do not use a placement rule on groups as Google does not support placing groups in organizations.	Groups are not kept in a hierarchical structure. Placement is not relevant to group objects.
Unique naming: It is important that Nicknames, Group names and usernames be unique in the G Suite domain.	When developing a matching rule be sure to check for nicknames and usernames to ensure proper matching. Further, naming must be unique across all Google Organization units. It is not legal to have Sales\Marketing\myname and Engineering\myname since myname needs to be unique across the domain.
Driver Unable to Start	1. Are the driver jar files installed and eDirectory restarted?
	2. Have you created the admin account in Google and logged into the web interface at least once?
	3. Examine a level 3 or higher trace log of the driver start up for errors.
Driver Exceeds Quota on requests to specific services.	Google has specific default quotas defined for the various services the driver uses. The quotas limit the total number of requests allowed in a given 24-hour period. Once these quotas are exceeded the driver will receive an HTTP 403: Forbidden error. Read about quotas and how to resolve this issue in Appendix D – Google API Quotas.
Token Response Exception when	The trace will show something like this:
using Gmail Settings Attributes	DirXML Log Event
	Driver: \GLOBAL-DOMINATION\system\driverset1\Google Apps
	Status: Fatal
	Message: <description>com.google.api.client.auth.oauth2. TokenResponseException: 401 Unauthorized</description>
	<pre><exception class-name="com.google.api.client.auth.oauth2. TokenResponseException"></exception></pre>
	<message>401 Unauthorized</message>
	This error is due to not authorizing the new Gmail scopes within the Security section of your G Suite domain. For more information, see the OAuth Guide and reset the authorized scopes for the service account.

Issue	Example and Notes
GoogleJsonResponseException error 403 forbidden when accessing Gmail Settings attributes	The trace will show something like this:
	<status level="retry" type="app-connection"></status>
	<pre><description>IOException: com.google.api.client.googleapis.json. GoogleJsonResponseException: 403 Forbidden</description></pre>
	{
	"code" : 403,
	"errors" : [{
	"domain" : "usageLimits",
	"message": "Access Not Configured. Gmail API has not been used in project 1233 before or it is disabled. Enable it by visiting https://console.developers.google.com/apis/api/gmail.googleapis.com/overview?project=1233 then retry. If you enabled this API recently, wait a few minutes for the action to propagate to our systems and retry.",
	"reason" : "accessNotConfigured",
	The Gmail API has not been enabled for your G Suite domain. Enable it in your service account's developers console project.



Appendix – Google API Quotas

With the transition from the old Provisioning API to the Directory API via the Admin SDK, Google has introduced and exposed quotas on the various interfaces used by the Google Identity Manager Driver. Some people are seeing quota issues with their driver. This document details how to view your quotas, current usage levels, and how to request more quota from Google, should you need it.

Should you exceed your quota, your Google driver will report this case to the trace log file and shutdown.

Managing Quotas

Your API quotas and current usage can be viewed at any time from your developer's console: https://console.developers.google.com

Note that Google can and does change their policies and web interfaces at any time without warning. The information provided here may no longer be correct or current, though we will attempt to keep it up to date.

TIP: Log in with the account used to create the project in the first place.

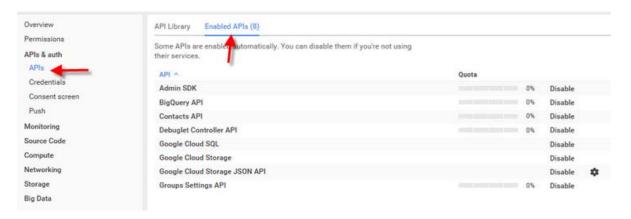
Select the project which created the credential used by the Google Driver. The overview will give you a snapshot of your usage overall.

Project ID: Project Number. Permissions Activity for the last 4 days 1 hour 6 hours 12 hours 1 day 2 days 4 days 7 days APIs & auth APIs. APIs Requests/sec 0.05 0.04 Networking 0.03 Storage 0.02 Big Data 0.01 Apr 21 Requests: 0

Figure D-1 Overall Google Driver Usage

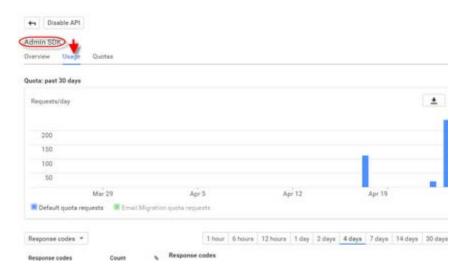
From the APIs & Auth section, select APIs, then select Enabled APIs.

Figure D-2 Configuring APIs for Analysis



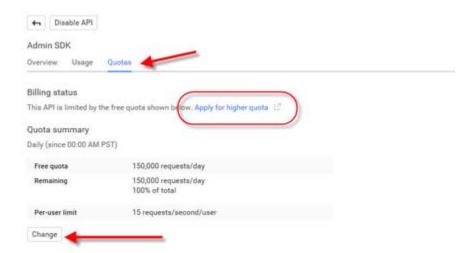
Select the Admin SDK. This API provides all services for the driver with the exception of Group Settings and Domain Shared Contacts. Selecting Usage will allow you to see a usage summary over time.

Figure D-3 Generating Usage Data



Select "Quotas" to see your current quotas and current remaining quota.

Figure D-4 Applying for Higher Google Quotas



If you have exceeded your quota for requests per day, click the highlighted link to create a request to Google for more daily quota.

You can also go to this URL directly to access the Quota request form for the Admin SDK: https://support.google.com/code/contact/admin_sdk_quota

Clicking the "Change" button allows you to change your per-user limit of 15 requests per user per second, though it is unlikely that the driver will ever exceed this threshold.

For more information on the Admin SDK and quota limits, see the Google documentation: https://developers.google.com/admin-sdk/directory/v1/limits



Appendix – Directory Scopes

Below is the list of all authorized scopes required by the driver. It is highly recommended that you refer to the DirectoryScopes.txt file bundled with the driver and any driver patches as this list can and will change as new features are added or old endpoints are deprecated. When authorizing scopes, the values should be plain text (use a text file editor, do not copy and paste from a web, pdf, or rich document as that may result in failures due to extra information kept in the clipboard), all on one line, and comma separated. The DirectoryScopes.txt file is properly formatted and should be used for this purpose. See section 2.2.3 – Configuring API and Service Account – for more information.

```
https://www.googleapis.com/auth/admin.directory.group,
https://www.googleapis.com/auth/admin.directory.group.member,
https://www.googleapis.com/auth/admin.directory.orgunit,
https://www.googleapis.com/auth/admin.directory.user,
https://www.googleapis.com/auth/admin.directory.user.alias,
https://www.googleapis.com/auth/admin.directory.user.security,
https://www.googleapis.com/auth/admin.directory.userschema,
https://www.googleapis.com/auth/userinfo.profile,
https://www.googleapis.com/auth/userinfo.email,
http://www.google.com/m8/feeds,
https://www.googleapis.com/auth/contacts.readonly,
https://www.googleapis.com/auth/apps.groups.settings,
https://www.googleapis.com/auth/admin.directory.rolemanagement,
https://www.googleapis.com/auth/gmail.settings.basic,
https://www.googleapis.com/auth/gmail.settings.sharing,
https://www.googleapis.com/auth/gmail.labels,
https://apps-apis.google.com/a/feeds/emailsettings/2.0/
```