

Anti-Slavery Statement

Micro Focus (LSE: MCRO.L) is a global software company with 40 years of experience in delivering and supporting enterprise software solutions that help customers innovate faster with lower risk. By applying proven expertise in software and security, we enable customers to utilize new technology solutions while maximizing the value of their investments in critical IT infrastructure and business applications. As a result, they can build, operate and secure the IT systems that bring together existing business logic and applications with emerging technologies—in essence, bridging the old and the new—to meet their increasingly complex business demands.

As a software company, Micro Focus does not have an extensive range of local or international suppliers where modern slavery or human trafficking would generally be a material risk and none of our suppliers are key to our businesses success. However, we are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking does not take place anywhere in our business or supply chains. We are currently in the process of reviewing our anti-slavery systems and controls to:

- Identify, assess and monitor potential risk areas in our supply chains; and
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.

We are also now reviewing how we engage with our network of suppliers to ensure that they will comply with the requirements of the Modern Slavery Act 2015 (“the Act”). Initially we will be focusing on reviewing our supply chains and businesses in jurisdictions that fall within the criteria defined in the Act (that is those companies which carry on business in any part of the UK and supply goods or services with a minimum annual turnover of £36 million) and also in jurisdictions where the risk of modern slavery and human trafficking is highest. Following this initial review we will endeavour to extend the review throughout our global operations.

As part of this process we have reviewed our Worldwide Code of Business Conduct and Ethics ([available here](#)) and added a new Anti-Slavery and Human Trafficking Policy. The Micro Focus Board has overall responsibility for ensuring the new policy complies with our legal and ethical obligations and that all those under our control comply with it. Our Group Compliance Officer has primary and day-to-day responsibility for implementing the new policy and monitoring its use and effectiveness.

The following Micro Focus entities fall within the criteria defined in the Act: Micro Focus IP Development Limited, Micro Focus Software Ireland Limited and NetIQ Europe Limited

This statement is made pursuant to section 54(1) of the Act and has been approved by the Company’s Board of Directors,

Signed: 

Kevin Loosemore
Executive Chairman
Micro Focus International plc

Dated:

Next annual review: August 2017