NetIQ® Identity Manager™

Driver for Office 365 Implementation Guide

2016



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Contents

		out this Book and the Library out NetIQ Corporation	5 7		
1	Und	lerstanding the Office 365 Driver	9		
	1.1	Key Features	9		
	1.2	Driver Concepts			
		1.2.1 Office 365 Driver Shim			
		1.2.2 Data Transfer between Systems			
		1.2.3 How the Driver Works			
	1.3	Support for Standard Driver Features	11		
		1.3.1 Supported Operations	12		
		1.3.2 Synchronizing Passwords			
		1.3.3 Synchronizing Users and Groups			
		1.3.4 Synchronizing Exchange Online Mailbox and Mail Users1.3.5 Synchronizing Exchange Online Distribution Groups and Mail-Enabled Security			
		Groups			
		1.3.6 Supporting Exchange Online in Hybrid Mode			
		1.3.7 Creating PowerShell Cmdlets Parameters from Filter			
	1.4	Checklist for Enabling User Synchronization			
2	Wha	at's New?	17		
	0.4		4-		
	2.1	What's New in Version 4.1.0.2?			
	2.2	What has Changed in the Previous Versions?	17		
3	Inst	Installing the Driver Files			
	3.1	Prerequisites	19		
	3.2	Installing the Office 365 Driver	20		
		3.2.1 Installing the Driver Shim			
		3.2.2 Configuring the Office 365 Driver			
4	Upg	rading an Existing Driver	23		
	4.1	Supported Upgrade Paths	23		
	4.2	Upgrading a 4.1.0.x Driver to 4.1.1.0 Version			
	4.3	Upgrading a 4.0.x Driver to 4.1.1.0 Version			
	1.0	opgrading a noix bire to innie verdent innie	2 !		
5	Crea	ating a New Driver Object	27		
	5.1	Creating the Driver Object in Designer			
		5.1.1 Importing the Driver Packages in Designer			
		5.1.2 Installing the Driver Packages			
		5.1.3 Configuring the Driver Object			
		5.1.4 Deploying the Driver Object			
	5.2	5.1.5 Starting the Driver	33		

6	Securing Communication			35			
7	Man	aging th	ne Driver	37			
8	Conf	iguring	PowerShell Support	39			
	8.1	Overvie	w of PowerShell Functionality	39			
	8.2		enting PowerShell Cmdlets in the Office 365 Driver				
		8.2.1	Sample Office 365 Policy Rule for Executing Cmdlets				
		8.2.2	Creating Office 365 Policies for Executing Cmdlets	41			
		8.2.3	Verifying Office 365 Cmdlet Execution	42			
9	Trou	blesho	oting the Driver	43			
	9.1	Troubles	shooting Driver Processes	43			
	9.2		shooting Office 365 Driver Issues				
		9.2.1	Deleting the Last Name attribute value of users is not synchronized to the Identity				
			Manager	44			
		9.2.2	Adding a user with a long Display Name attribute fails on the Publisher channel				
		9.2.3	Adding a user with a long First Name attribute fails on the Publisher channel				
		9.2.4	Initials Synchronization not Supported on the Subscriber channel	44			
		9.2.5	Synchronization of an attribute depends on the selected MsolUser or MsolGroup type	11			
		9.2.6	Synchronization Issues with EmailAddresses Attribute				
		9.2.7	Setting the set-executionPolicy to RemoteSigned in the Powershell				
		9.2.8	Changing the driver settings for allowing certain operations				
		9.2.9	TypeInitializationException Errors during the Driver Startup				
		9.2.10	Re-granting Entitlements Generates an Error				
		9.2.11	Synchronization Issues for Description Attribute				
		9.2.12 9.2.13	Publisher Event Removes Exchange Security/DL Group Exchange Attributes				
		9.2.13	Driver Deletes Description Attribute while Updating the eMailAddress attribute Deleting All Groups from the Office 365 Portal is not Synchronized with the Identity	46			
			Manager	46			
		9.2.15	Duplicate Primary Email Address in the Identity Vault				
		9.2.16	Exception Errors During Driver Restart	47			
		9.2.17	Deleting a User From Associated Office365 Group Displays Error Message in Driver	47			
			Logs	47			
Α	Drive	Driver Properties 49					
	A.1	Driver C	Configuration	49			
		A.1.1	Driver Module	50			
		A.1.2	Driver Object Password	50			
		A.1.3	Authentication				
		A.1.4	Startup Option				
		A.1.5 A.1.6	Driver Parameters	-			
		A.1.0 A.1.7	Global Configurations				
	A.2		Configuration Values				
		A.2.1	Password Synchronization				
		A.2.2	Driver Configuration				
		A.2.3	Entitlements				
		A.2.4	Account Tracking				
		A.2.5	Managed System Information	59			
В	Sche	ema Ma	ppina	61			
_			rr…a				

About this Book and the Library

The *Identity Manager Driver for Office 365 Implementation Guide* explains how to install and configure the Identity Manager Driver for Office 365.

Intended Audience

This book provides information for individuals responsible for using the Identity Manager Driver for Office 365.

Other Information in the Library

The library provides the following information resources:

Identity Manager Setup Guide

Provides overview of Identity Manager and its components. This book also provides detailed planning and installation information for Identity Manager.

Designer Administration Guide

Provides information about designing, testing, documenting, and deploying Identity Manager solutions in a highly productive environment.

User Application: Administration Guide

Describes how to administer the Identity Manager User Application.

User Application: User Guide

Describes the user interface of the Identity Manager User Application and how you can use the features it offers, including identity self-service, the Work Dashboard, role and resource management, and compliance management.

User Application: Design Guide

Describes how to use the Designer to create User Application components, including how to work with the Provisioning view, the directory abstraction layer editor, the provisioning request definition editor, the provisioning team editor, and the role catalog.

Identity Reporting Module Guide

Describes the Identity Reporting Module for Identity Manager and how you can use the features it offers, including the Reporting Module user interface and custom report definitions, as well as providing installation instructions.

Analyzer Administration Guide

Describes how to administer Analyzer for Identity Manager.

Identity Manager Common Driver Administration Guide

Provides information about administration tasks that are common to all Identity Manager drivers.

Identity Manager Driver Guides

Provides implementation information about Identity Manager drivers.

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Understanding the Office 365 Driver

Identity Manager 4.0 and later offers automatic provisioning and synchronization of users to cloud applications. The **Office 365 driver for NetlQ Identity Manager** seamlessly provisions and deprovisions users, group memberships, roles, and licenses to the Microsoft Online Services cloud application and keeps user identity information consistent across both the Identity Vault and Office 365.

Office 365 includes the hosted versions of Microsoft's Server products. The driver provisions users to the following Microsoft Online Services:

- Microsoft Exchange Online
- Microsoft SharePoint Online
- Microsoft Lync Online
- Office Professional Plus
- Office WebApps

NOTE: The Office 365 driver supports secure password synchronization between the Identity Vault and the Office 365 on the Subscriber channel only. The driver uses several protocols to enable identity provisioning and data synchronization between the Identity Vault and Office 365.

1.1 Key Features

The Office 365 driver supports the following features:

- Supports provisioning users, group membership, roles, and licenses from the Identity Vault.
 Microsoft Active Directory is not mandatory for provisioning Office 365 users. Also, Active
 Directory Federation Service is not required.
- Supports provisioning of MsolUsers and Exchange Online Mailboxes.
- Creates and manages MsolGroups, Exchange Distribution Lists, and Mail-enabled security groups.
- Creates user accounts based on policies and entitlements.
- Creates and assigns custom licenses to enable or disable specific services of Office 365.
- Provides additional support for provisioning Active Directory users to Office 365.
- Provides support for executing PowerShell Cmdlets.
- Provides support for Exchange Online Hybrid mode.
- Synchronizes EmailAddresses and other Exchange Online attributes.

IMPORTANT: To synchronize identities, you can either select the default (Identity Vault) or Active Directory while configuring the Office 365 driver. If you choose to configure Identity Vault as the identity provider, association to any other directory is not required. With Active Directory, you can synchronize only users and groups that have an association.

1.2 Driver Concepts

- Section 1.2.1, "Office 365 Driver Shim," on page 10
- Section 1.2.2, "Data Transfer between Systems," on page 10
- Section 1.2.3, "How the Driver Works," on page 10

1.2.1 Office 365 Driver Shim

The driver shim converts the XML-based Identity Manager command and event language (XDS) to the protocols and API calls needed to interact with Office 365. The shim for Office 365 is DXMLMSOnlineDriver.dll.

The shim is called by the driver to execute the PowerShell commands on the machine hosting the driver shim after the Output Transformation runs. The shim also generates events from Office 365 for the Input Transformation policy.

1.2.2 Data Transfer between Systems

The driver supports two data transfer channels, the Publisher and the Subscriber channels, between the Identity Vault and Office 365.

The Subscriber channel controls data transfer as follows:

- The channel monitors the Identity Vault for new objects and changes to the existing objects.
- The channel sends the relevant changes to the driver shim to be executed in Office 365.

The Publisher channel controls data transfer as follows:

- The channel monitors the connected system for new objects and changes to the existing objects.
- The channel publishes the relevant changes to the driver shim to be synchronized with the Identity Vault.

With filters and policies, you can configure the driver to control and manage the changes that are detected and sent to Office 365.

1.2.3 How the Driver Works

Figure 1-1 illustrates the data flow between Identity Manager and Office 365:

Figure 1-1 Office 365 Driver Data Flow



The Identity Manager engine uses **XDS**, a specialized form of XML, to represent events in the Identity Vault. Identity Manager engine passes the XDS to the driver policy, which can consist of basic policies, DirXML Script, and XSLT style sheets.

The driver shim receives XML from the Identity Manager engine. Based on the input XML, the driver uses Microsoft PowerShell infrastructure and Microsoft Online Services cmdlets for transferring data into and out of Office 365.

The cmdlets apply functions to manage users and groups in Office 365. When the driver receives an add, modify, or delete event from the Identity Vault, it executes the PowerShell cmdlets to provision, modify, or deprovision users to Office 365. The Subscriber channel synchronizes users, groups, and licenses.

On a successful Add, Modify, or Delete operation, the driver stores the XDS events into a change cache. Passwords are not stored in the change cache. By default, the change cache is located in the C:\Temp folder on the Remote Loader server.

The driver maintains a database cache to prevent loopback of events on the Publisher channel and to identify changes in Office 365. The Publisher channel periodically polls the Office 365 for additions and modifications for users and groups.

The changes returned by the driver are based on Sync Filter settings configured for the driver. By default, the Publisher channel checks the database cache every five minutes. Database cache can be encrypted by specifying the Database Password in the Driver Properties.

Each user entry returned by the query to Office 365 is compared with the user data in the Publisher database cache. Depending on the query results, the Publisher channel sends one of the following notifications to the Identity Vault:

- If a user is not present in the database, the Publisher channel sends an Add operation request to the Identity Vault.
- If you modify one or more attributes of a user, the Publisher channel sends a Modify operation request to the Identity Vault.
- If the database contains users that are not returned by the query, the Publisher channel sends a Delete operation request to the Identity Vault.

The driver provides a configurable option, **Confirm Publisher Deletes**, to query Office 365 for revalidating a delete request for a specific object. This option is enabled by default, which means the driver queries Office 365 to ensure that a specific user or a group is deleted from Office 365 before the Publisher channel can send a delete request to the Identity Vault.

1.3 Support for Standard Driver Features

The following sections provide information about the ways in which Office 365 driver supports standard driver features:

- Section 1.3.1, "Supported Operations," on page 12
- Section 1.3.2, "Synchronizing Passwords," on page 12
- Section 1.3.3, "Synchronizing Users and Groups," on page 12
- Section 1.3.4, "Synchronizing Exchange Online Mailbox and Mail Users," on page 12
- Section 1.3.5, "Synchronizing Exchange Online Distribution Groups and Mail-Enabled Security Groups," on page 13
- Section 1.3.6, "Supporting Exchange Online in Hybrid Mode," on page 13
- Section 1.3.7, "Creating PowerShell Cmdlets Parameters from Filter," on page 14
- Section 1.3.8, "Supporting Entitlements," on page 15

1.3.1 Supported Operations

The Office 365 driver performs the following operations on the Publisher and Subscriber channels:

- Publisher Channel: Add, Modify, Delete, Migrate, and Query operations on User and Group objects.
- Subscriber Channel: Add, Modify, Delete, Migrate, and Query operations on User and Group objects, and Password Set/Reset operations only on User objects. Based on the access entitlements to Office 365 services, specific License Assignments are set on the users. A License Assignment is required by the users to access specific services in Office 365. The driver has the capability to selectively provision users to specific services in Office 365.

1.3.2 Synchronizing Passwords

The Subscriber channel sets the password. Passwords are not synchronized on the Publisher channel. This means that passwords are synchronized from the Identity Vault to Office 365, but not from Office 365 to the Identity Vault.

1.3.3 Synchronizing Users and Groups

The Office 365 driver synchronizes users and groups as MsolUser and MsolGroup. A MsolUser is a collection of exchange mailbox, mail user, and Azure attributes. A MsolGroup represent groups created on Azure Active Directory, Exchange Online Distribution Groups, and Mail-Enabled Security Groups.

You can deploy the Office 365 driver in an ADFS or non-ADFS environment. In a non-ADFS environment, the driver uses exchange online cmdlets, <code>create-mailbox</code> and <code>create-mailuser</code>, to create mailbox users and mail users.

For a federated environment (ADFS), perform the following actions:

- 1 Add MsolUserType to the Publisher filter and set it to Notify or Sync.
- 2 Create a MsolUser user and assign an Office 365 Exchange based license to the user.
 The Publisher channel modify event changes the MsolUserType from User to UserMailbox.
- 3 Perform the required exchange operation on UserMailbox.

NOTE: The Publisher channel receives the modify event only after a couple of poll cycles depending on the time taken by the Office 365 portal to provision the mailbox.

1.3.4 Synchronizing Exchange Online Mailbox and Mail Users

Exchange Online is the hosted version of Microsoft's messaging and Exchange platform. With Office 365 driver, you can create and manage Exchange Online user mailboxes and mail users. The driver uses the MsolUserType attribute of the Office 365 schema to synchronize Exchange-based user attributes.

- If the MsolUserType contains UserMailbox, the driver creates an Exchange Mailbox User.
- If the MsolUserType contains MailUser, the driver creates an Exchange Mail User.

By default, the driver creates a MsolUser if the MSolUSerType attribute is not specified.

The driver also supports synchronizing of several exchange online based attributes for the user, such as *MicrosoftOnlineServicesID*, *EmailAddresses*, *Manager*, and *Custom* attributes.

By default, the *AlternateEmailAddresses* attribute of the Office 365 driver is mapped with the *Internet EMail Address* attribute in the Identity Vault. After configuring the driver, you can update this default Office 365 attribute to **EmailAddresses** in the schema mapping. The filter options for the **EmailAddresses** attribute on both the Publisher and Subscriber channels are set to **Synchronize** by default. When you define the **EmailAddresses** attribute, you can control the protocol of the email address by prefixing the protocol name with the email address. Otherwise, the drives uses the default smtp protocol.

For example, *smtp:thomas.wagnor@example.com* creates a secondary email address. The same email address with SMTP creates a primary email address as *SMTP:thomas.wagnor@example.com*. Another example of an email address using SIP protocol is *SIP:thomas.wagnor@example.com*.

IMPORTANT

- If the EmailAddresses attribute filter options are set to Ignore, Notify, or Reset, the driver overwrites the primary SMTP address in the Identity Vault during a merge operation.
- The driver synchronizes the email address along with the prefixes on the Publisher channel. To synchronize the email text only without prefix, write specific policies that suits your deployment scenario.

The attributes are case-sensitive. Ensure that you add them during the XDS Add event.

1.3.5 Synchronizing Exchange Online Distribution Groups and Mail-Enabled Security Groups

To create and manage Distribution and Mail-enabled Security Groups, the driver uses multiple exchange-based group attributes. You must use the GroupType attribute in the Office 365 schema to synchronize the desired groups.

- If the GroupType contains DistributionList, the driver creates an Exchange Distribution List.
- If the GroupType contains MailEnabledSecurity, the driver creates an Exchange Security Group.
- If the GroupType contains Security, the driver creates an Office 365 Security Group.

The local variables are initialized at the driver scope in the Output Transformation Policy of the default configuration package. To synchronize on the Subscriber channel, use an appropriate local variable value for the GroupType attribute in the XDS document.

Identity Manager grants memberships to the groups via entitlements.

NOTE: The attributes are case sensitive. Ensure that you add them during the XDS Add event.

1.3.6 Supporting Exchange Online in Hybrid Mode

In a hybrid mode, Office 365 provides seamless integration between an On-Premises Exchange Server organization and Exchange Online in Microsoft Office 365. The Office 365 driver now supports hybrid deployment by allowing Publisher synchronization of Exchange Online attributes to an On-Premise Active Directory. The driver reads the Exchange Online attributes and publishes them to the

Identity Vault. You can then synchronize them with the On-Premise Active Directory by using the NetlQ Identity Manager Active Directory driver. For more information, see (https://technet.microsoft.com/en-us/library/jj200581(v=exchg.150).aspx).

Refer to Table B-3 to understand the synced attributes used in an Exchange hybrid deployment scenario.

Below is a sample query to retrieve all the attributes required for exchange hybrid mode synchronization using the PowerShell cmdlet:

```
<nds dtdversion="4.0" ndsversion="8.x">
 <source>
   <contact>Novell, Inc.</contact>
 <input>
   <query class-name="MSolUser" event-id="0" scope="subtree">
       <search-class class-name="Powershell"/>
       <search-attr attr-name="psexecute">
             <value>get-mailbox -Identity MyUserName</value>
       </search-attr>
       <read-attr attr-name="LegacyExchangeDN"/>
       <read-attr attr-name="ArchiveStatus"/>
       <read-attr attr-name="LitigationHoldEnabled"/>
       <read-attr attr-name="UMEnabled"/>
   </guery>
 </input>
```

Below is a sample query to retrieve all the attributes required for exchange hybrid mode synchronization:

1.3.7 Creating PowerShell Cmdlets Parameters from Filter

The Office 365 driver generates cmdlets parameters based on the filter configuration. Although an attribute is not present in the driver schema, you can add it as part of XDS operation for the driver to execute it.

1.3.8 Supporting Entitlements

The Office 365 driver implements entitlements. You should enable entitlements for the driver only if you plan to use the User Application or Role-Based Entitlements with the driver. For more information about entitlements, see the *NetlQ Identity Manager Entitlements Guide*.

Entitlements make it easier to integrate Identity Manager with the Identity Manager User Application and Role-Based Services in the Identity Vault. In the User Application, an action such as provisioning an account in Office 365 is delayed until the proper approvals are made. In Role-Based Services, rights are assigned based on attributes of a user object and not by regular group membership. Both of these services offer a challenge to Identity Manager, because it is not obvious from the attributes of an object whether an approval is granted or the user matches a role. Entitlements standardize a method of recording this information on objects in the Identity Vault.

From the driver perspective, an entitlement grants or revokes the right to resources in Office 365. You can use entitlements to grant the right to an account in Office 365 or to control group membership. The driver is unaware of the User Application or Role-Based Entitlements. It depends on the User Application server or the Entitlements driver to grant or revoke the entitlement for a user based on its own rules.

You can also configure the driver without using entitlements. In such scenarios, Active Directory could be the authoritative source for both users and group membership. After the Active Directory driver synchronizes identities and group memberships from Active Directory into the Identity Vault, the Office 365 driver synchronizes those objects from the Identity Vault into Office 365. However, you can also configure the driver without Active Directory and entitlements.

1.4 Checklist for Enabling User Synchronization

Use the following checklist to verify that you complete the following tasks in order to have a complete solution with the driver.

- Ensure that you have installed the prerequisites mentioned in Section 3.1, "Prerequisites," on page 19.
- Install the driver shim. For more information, see Chapter 3, "Installing the Driver Files," on page 19.
- Review the default Publisher channel configuration with the driver. For more information, see Chapter 2, "What's New?," on page 17.
- Create and configure the driver object. For more information, see Chapter 5, "Creating a New Driver Object," on page 27.

What's New?

2.1 What's New in Version 4.1.0.2?

This version provides the following key feature:

• The Publisher setting is configurable.

You can turn the Publisher channel on or off as required.

2.2 What has Changed in the Previous Versions?

The Publisher settings underwent some changes with the recent driver releases. The following table lists the changes corresponding to each driver release and the driver package version that contains these changes.

Driver Version	Publisher Channel Behavior	Driver Base Package Version
4.1.0.1	Publisher channel is always enabled. The Subscriber channel is not required to wait for the cache to build up.	NOVLOFFIBASE_2.6.0.2015041018 1838
4.1.0.0	Publisher channel is always enabled. The Subscriber channel must wait for the Publisher channel cache to build up.	NOVLOFFIBASE_2.6.0.2015041018 1838
Versions prior to 4.1.0.0	Publisher channel is configurable. You can turn it on or off as required.	NOVLOFFIBASE_2.5.0.2014093016 1237

Certain features of the driver requires you to configure the Publisher channel as described in the following table. To use these features, configure the Publisher channel appropriately.

Features	Publisher Requirement	
Only Subscriber synchronization	OFF	
On Active Directory Federation Services (ADFS) deployments	ON	
Exchange hybrid deployment	ON	
Publisher synchronization for Exchange and Office 365	ON	

3 Installing the Driver Files

Unlike most Identity Manager drivers, the Identity Manager engine cannot directly load the Office 365 driver. The Office 365 driver can only be run from the .NET Remote Loader that has been modified to support it. For information about the supported operating systems, see "Planning Overview" in the NetIQ Identity Manager Setup Guide.

You must install the Office 365 driver on a server that has HTTP access to the Office 365 Web service with which the driver communicates.

3.1 Prerequisites

To provision the Identity Vault users with Office 365, you need the software listed in the below table:

Software Required

NetIQ Identity Manager 4.5.5

NetlQ Identity Manager 4.5.5 and its prerequisites, as listed in "Considerations and Prerequisites for Installation" in the NetlQ Identity Manager Setup Guide.

NOTE: Identity Manager 4.5.5 includes updated .NET Remote Loader required for the Office 365 driver to run.

 Microsoft Windows Server 2008 R2 (64-bit), Microsoft Windows Server 2012, or Microsoft Windows Server 2012 R2

The Office 365 driver supports .NET Remote Loader running on these Windows platforms.

Microsoft Windows Management Framework 4.0

NOTE: This is required to be installed on Microsoft Windows Server 2008 R2 (64-bit). The Microsoft Windows Management Framework 4.0 installs Microsoft Windows PowerShell Version 4.0.

Microsoft .NET Framework Version 4.5

NOTE: This is required to be additionally installed on Microsoft Windows Server 2008 R2 (64-bit). This is automatically installed on Microsoft Windows Server 2012 and Microsoft Windows Server 2012 R2.

Microsoft Visual C++ 2012 Redistributable packages

For installing instructions, visit the Microsoft download page.

 Microsoft Online Services Sign-In Assistant version 7.250.4556.0 and above and Windows Azure Active Directory Module for Windows PowerShell (AdministrationConfig-V1.1.166.0-GA.msi) on the same computer where you want to install Office 365 driver.

The following are the minimum requirements for a computer running Office 365 or a Web Application server:

CPU: Dual core 1.6 GHz or higher

MEMORY: 2GB or higher

Hardware Requirements

For objects lesser than 10,000

- ◆ CPU 1.6 GHz
- Memory 4 GB
- Hard drive 70 GB

For objects between 10,000 - 50,000

- ◆ CPU 1.6 GHz
- Memory 8 GB
- Hard drive 70 GB

For objects between 50,000 - 100,000

- ◆ CPU 1.6 GHz
- Memory 16 GB
- Hard drive 100 GB

For objects between 100,000 - 300,000

- CPU 1.6 GHz
- Memory 32 GB
- Hard drive 300 GB

For objects between 300,000 - 600,000

- ◆ CPU 1.6 GHz
- Memory 32 GB
- Hard drive 450 GB

For objects more than 600,000

- CPU 1.6 GHz
- Memory 32 GB
- Hard drive 500 GB

3.2 Installing the Office 365 Driver

- Section 3.2.1, "Installing the Driver Shim," on page 20
- Section 3.2.2, "Configuring the Office 365 Driver," on page 21

3.2.1 Installing the Driver Shim

Ensure that you perform the following tasks before installing the Office 365 driver:

Create an Office 365 user administrator account through which the driver can authenticate to
Office 365 and perform administrative functions, such as creating users and groups. The driver
must log in to Office 365 using an Office 365 account with administrative privileges.

Install the Microsoft requirements as in the prerequisites.

The Microsoft Online module is installed in the default Windows PowerShell path of your Windows computer.

By default, Microsoft Online Services Sign-In Assistant is installed in the path C:\Windows\System32\WindowsPowerShell\v1.0\Modules\MSOnline.

and Microsoft Online Services Module in

 ${\tt C:\Windows\System32\Windows\PowerShell\v1.0\Modules\MSOnlineExtended}.$

For the driver to start successfully, ensure that you copy the required dll files from these two default Windows PowerShell paths to the driver installation folder.

To create and configure the driver, install the driver files from the installation directory of the IDM451_0365_4110.zip file.

To install the driver, perform the following steps:

- 1 Before starting the installation, stop the .NET Remote Loader service.
- **2** Unzip the IDM451_0365_4110.zip file to the driver installation folder.
- **3** From the unzipped file, copy the DXMLMSOnlineDriver.dll, SQLite.Interop.dll, and System.Data.SQLite.dll files to the .NET Remote Loader installation folder.
- 4 Download the driver packages from the Package Update channel.
- 5 For creating a driver, see Chapter 5, "Creating a New Driver Object," on page 27.
- 6 Copy the following .dlls from the
 C:\Windows\System32\WindowsPowerShell\v1.0\Modules\MSonline folder to the
 C:\Novell\remoteloader.NET folder:
 - Microsoft.Azure.ActiveDirectory.Client.Framework.dll
 - ◆ Microsoft.Online.Administration.Automation.PSModule.dll
 - Microsoft.Online.Administration.Automation.PSModule.Resources.dll
 - System.IdentityModel.Tokens.Jwt.dll

3.2.2 Configuring the Office 365 Driver

Use the .NET Remote Loader graphical interface to configure the Office 365 driver:

- 1 Browse to the installation directory of the .NET Remote Loader and run rlconsole.exe to open the GUI console. The .NET Remote Loader GUI is similar to the traditional Remote Loader GUI.
- 2 Click Add, then specify the Description, Driver (DXMLMSOnlineDriver.dll) and other parameters in the page that displays.
- 3 To configure the Office 365 driver as an application, deselect the Establish a Remote Loader service for this driver instance.

You can configure the Office 365 driver as an application or as a service.

4 Click OK. A prompt displays asking you if you want to start the Remote Loader. You can start the driver now or later.

When the driver is started as an application, a trace window opens. It doesn't open if the driver is started as a service.

4 Upgrading an Existing Driver

The following sections provide information to help you upgrade an existing driver:

- Section 4.1, "Supported Upgrade Paths," on page 23
- Section 4.2, "Upgrading a 4.1.0.x Driver to 4.1.1.0 Version," on page 23
- Section 4.3, "Upgrading a 4.0.x Driver to 4.1.1.0 Version," on page 24

4.1 Supported Upgrade Paths

If you are running a 4.0.2 Office 365 driver, do the following:

- Upgrade the Identity Manager engine to 4.5 or later version to include the updates for .NET Remote Loader.
- 2. Upgrade Identity Manager 4.5 engine to 4.5.1 or latest. This version includes software updates for .NET Remote Loader necessary for the Office 365 4.1 driver.

If you are running a 4.0.2 Office 365 driver, you need to first upgrade the Remote Loader engine to Identity Manager 4.5 or later version and then to Remote Loader engine version 4.5.1 or latest service pack.

4.2 Upgrading a 4.1.0.x Driver to 4.1.1.0 Version

- 1 Stop the driver instance from the .NET Remote Loader console.
- 2 Stop the driver by using iManager or Designer.
- 3 Download the Windows Azure Active Directory Module for Windows PowerShell version 1.1.166 from this page.
 - **3a** Download the AdministrationConfig-V1.1.166.0-GA.msi file.
 - **3b** Install the AdministrationConfig-V1.1.166.0-GA.msi file.
- **4** Delete the following .dlls that you would have previously copied from MsOnline and MsOnlineExtended folders:
 - Microsoft.Azure.ActiveDirectory.Client.Framework.dll
 - Microsoft.Online.Administration.Automation.PSModule.dll
 - Microsoft.Online.Administration.Automation.PSModule.Resources.dll
 - Microsoft.Online.Administration.Automation.PSModule.Resources.resources.dll
 - Microsoft.Online.Identity.Federation.PowerShell.dll
 - Microsoft.Online.Identity.Federation.PowerShell.Strings.dll
- 5 Copy the following .dlls from the

 $\label{thm:c:windows} $$ C:\Windows\PowerShell\v1.0\Modules\MSonline folder to the .NET Remote Loader folder:$

- Microsoft.Azure.ActiveDirectory.Client.Framework.dll
- Microsoft.Online.Administration.Automation.PSModule.dll

- Microsoft.Online.Administration.Automation.PSModule.Resources.dll
- ◆ System.IdentityModel.Tokens.Jwt.dll
- 6 To check if the MSonline modules are correctly installed, perform the following steps:
 - 6a Open Windows PowerShell module.
 - **6b** Execute the Import-Module msonline command.

 The above command should execute without any error.
- 7 Unzip the IDM451_0365_4110.zip file to the driver installation folder.
- **8** From the unzipped file, copy the DXMLMSOnlineDriver.dll, SQLite.Interop.dll, and System.Data.SQLite.dll files to the .NET Remote Loader installation folder.
- 9 Start the .NET Remote Loader instance.
- 10 Start the driver.

4.3 Upgrading a 4.0.x Driver to 4.1.1.0 Version

- 1 Stop the driver instance from the .NET Remote Loader console.
- **2** Stop the driver by using iManager or Designer.
- 3 (Conditional) Download and install the latest .NET Framework 4.5.2.
 This is only required for Microsoft Windows Server 2008 R2 (64-bit).
- **4** (Conditional) Install the Windows Management Framework 4.0.
 - Microsoft Windows Management Framework 4.0 installs Microsoft Windows PowerShell Version 4.0.
 - This is only required for Microsoft Windows Server 2008 R2 (64-bit).
- 5 Download and install the latest Visual C++ Redistributables Visual Studio 2012.
- **6** Remove the existing Microsoft Online Services Module for Windows PowerShell.
- 7 Remove the existing Microsoft Online Service Sign-in Assistant.
- 8 On the user prompt, restart the server for the changes to take effect.
- **9** Download the Windows Azure Active Directory Module for Windows PowerShell version 1.1.166 from this page.
 - **9a** Download the AdministrationConfig-V1.1.166.0-GA.msi file.
 - **9b** Install the AdministrationConfig-V1.1.166.0-GA.msi file.
- **10** Apply Identity Manager 4.5 Service Pack 1 or later. For more information about what each service pack provides, see the Release Notes accompanying the release from the Identity Manager documentation page. For installation instructions, see Installing the Engine, Drivers, and iManager Plug-ins in the *NetIQ Identity Manager Setup Guide*.
- 11 Delete the following .dlls that you would have previously copied from MsOnline and MsOnlineExtended folders:
 - Microsoft.Azure.ActiveDirectory.Client.Framework.dll
 - Microsoft.Online.Administration.Automation.PSModule.dll
 - Microsoft.Online.Administration.Automation.PSModule.Resources.dll
 - Microsoft.Online.Administration.Automation.PSModule.Resources.resources.dll
 - Microsoft.Online.Identity.Federation.PowerShell.dll
 - Microsoft.Online.Identity.Federation.PowerShell.Strings.dll

12 Copy the following .dlls from the

C:\Windows\System32\WindowsPowerShell\v1.0\Modules\MSonline folder to the .NET Remote Loader folder:

- Microsoft.Azure.ActiveDirectory.Client.Framework.dll
- Microsoft.Online.Administration.Automation.PSModule.dll
- Microsoft.Online.Administration.Automation.PSModule.Resources.dll
- System.IdentityModel.Tokens.Jwt.dll
- 13 To check if the MSonline modules are correctly installed, perform the following steps:
 - 13a Open Windows PowerShell module.
 - 13b Execute the Import-Module msonline command.

The above command should execute without any error.

- 14 (Conditional) Remove the Publisher cache from your computer. By default, the change cache is located in the C:\Temp folder on the Remote Loader server.
- 15 Delete the DirXML-ApplicationSchema attribute for the Office 365 driver by using iManager.
- **16** Unzip the IDM451_0365_4110.zip file to the driver installation folder.
- 17 From the unzipped file, copy the DXMLMSOnlineDriver.dll, SQLite.Interop.dll, and System.Data.SQLite.dll files to the .NET Remote Loader installation folder.
- 18 Start the .NET Remote Loader instance.
- 19 Start the driver.

5 Creating a New Driver Object

You install the Office 365 driver files on the server where you want to run the driver, and then proceed to create the driver in the Identity Vault. You create the Office 365 driver by installing the driver packages or importing the basic driver configuration file and then modifying the driver configuration to suit your environment.

The following sections provide instructions:

- Section 5.1, "Creating the Driver Object in Designer," on page 27
- Section 5.2, "Activating the Driver," on page 34

5.1 Creating the Driver Object in Designer

You create the Office 365 driver by importing the driver's packages and then modifying the configuration to suit your environment. After you have created and configured the driver, you need to start it.

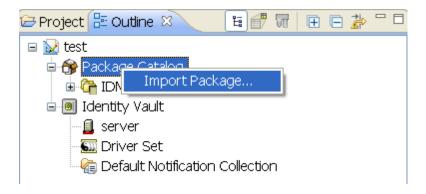
- Section 5.1.1, "Importing the Driver Packages in Designer," on page 27
- Section 5.1.2, "Installing the Driver Packages," on page 28
- Section 5.1.3, "Configuring the Driver Object," on page 32
- Section 5.1.4, "Deploying the Driver Object," on page 33
- Section 5.1.5, "Starting the Driver," on page 33

5.1.1 Importing the Driver Packages in Designer

The driver packages contain the items required to create a driver, such as policies, entitlements, filters, and schema mapping policies. These packages are only available in Designer and can be updated after they are initially installed. You should use the most current version of the packages in the Package Catalog before you can create a new driver object.

To verify that you have the most recent version of the driver packages in the Package Catalog:

- 1 Open Designer.
- 2 In the toolbar, click Help > Check for Package Updates.
- 3 Click OK to update the packages or click OK if the packages are up-to-date.
- 4 In the Outline view, right-click Package Catalog.
- 5 Click Import Package.



6 Select any Office 365 driver packages.

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Click Select All to import all of the packages displayed.

By default, only the base packages are displayed. Deselect **Show Base Packages Only** to display all packages.

- 7 Click OK to import the selected packages, then click OK in the successfully imported packages message.
- **8** After the current packages are imported, continue with Section 5.1.2, "Installing the Driver Packages," on page 28.

5.1.2 Installing the Driver Packages

- 1 In Designer, open your project.
- 2 In the Modeler, right-click the driver set where you want to create the driver, then click New > Driver.
- 3 Select Office365 Base, then click Next.
- 4 Select the optional features to install for the Office 365 driver, then click Next. The options are:

Office 365 Configuration: This package contains the default policies required to enable the driver to create user and group accounts. Leave this option selected.

Office 365 Driver Entitlements: This package contains configuration information and policies for synchronizing user accounts, group membership, roles and licenses. If you want account creation and auditing enabled through entitlements, verify that this option is selected. For more information, see the *NetlQ Identity Manager Entitlements Guide*.

Office 365 Password Synchronization: This packages contains the policies that enable the Office 365 driver to synchronize passwords. If you want to synchronize passwords, verify that this option is selected. For more information, see the *NetlQ Identity Manager Password Management Guide*.

Office 365 Managed System Information: This package contains the policies that enable the driver to collect data for reports. If you are using the Identity Reporting Module, verify that this option is selected.

Office 365 Account Tracking: This package contains the policies that enable you to track accounts for reports. If you are using the Identity Reporting Module, verify that this option is selected.

Office 365 Audit Entitlements: This package contains the policies that enable account creation and auditing for the Office 365 driver. If you want account creation and auditing enabled, verify that this option is selected. If you are using the Identity Reporting Module, verify that this option is selected. For more information, see the *NetlQ Identity Manager Entitlements Guide*.

Office 365 Optional Policies: This package contains the policies that enable the driver to handle multivalued CN (Common Name) attribute conversions between the Identity Vault and Office 365.

By default, the Show Only Applicable Packages Versions is selected.

- 5 (Conditional) If there are package dependencies for the packages you selected to install, you must install these dependencies to install the selected package. Click **OK** to install the package dependencies listed.
- 6 (Conditional) The Common Settings page is only displayed if the Common Settings package is installed as a dependency. On the Install Common Settings page, fill in the following fields, then click Next:

User Container: Select the Identity Vault container where Office 365 users will be added if they don't already exist in the vault. This value becomes the default for all drivers in the driver set.

Group Container: Select the Identity Vault container where Office 365 groups will be added if they don't already exist in the vault. This value becomes the default for all drivers in the driver set.

- 7 On the Install Office 365 Base page, specify a name for the driver that is unique within the driver set, and then click Next.
- 8 On the new Install Office 365 Base page, fill in the following fields, then click Next:

Subscriber Options: Fill in the following fields to define Office 365:

- Driver Name: Specify the name for the driver.
- **User Name:** Specify the name of the Office 365 administrator user. The driver shim requires this name to access Office 365. For example, username@domain.onmicrosoft.com.
- **User Password:** Specify the password of the site administrator user. The driver shim requires this password to access Office 365.
- Office 365 Custom Licenses: Click the icon to create custom Office 365 licenses by disabling specific services. You must use License Entitlements to assign licenses to the Office 365 users.
 - Custom License Name: Specify the name with which a custom license should be created. This will appear as [domainname]:[license name (service to be disabled)] in the License Entitlements. If the name you entered contains spaces or a hyphen "-", the driver cannot create a custom license.
 - Service Name to be Disabled: Specify the service names to be disabled. To disable more than one service, use a comma to separate the service names. For example, to disable Office 365 ProPlus and Lync Online services from your enterprise plan, use this string: OFFICESUBSCRIPTION, MCOSTANDARD.

NOTE: For adding licenses, run the <code>Get-MSolAccountSkurun</code> PowerShell command. To set up exclusions, go to <code>Driver Configuration > Subscriber Options</code> and add a custom license. The name of the license will be similar to <code>NoSharepointNoOffice</code> with a value of <code>SHAREPOINTWAC_EDU</code>, <code>SHAREPOINTSTANDARD_EDU</code>. When the driver connects to the Remote Loader and the PowerShell session starts, the driver shim reads all licenses from Office 365 and creates a custom license for each of the Subscriber option licenses. For example, if you have four different licenses installed in Office 365 and one custom license configured in the driver, the driver returns eight licenses when you query for the License entitlement in the User Application, which includes four Office 365 licenses and additional four custom licenses.

- Exchange Online Configuration: Select Yes to enable the Exchange Online configuration. The following options are displayed to configure the Subscriber channel:
 - Make Group Owner Member of the Group: Select True to specify that the manager
 of the group is also a member of the distribution group.

NOTE: By default, the driver adds itself as the owner of the distribution and security exchange groups. This is mandatory for the driver to manage these groups.

- Member Join Restriction: Specifies the restrictions on recipients who want to join the
 group membership. Set it to Open if no restriction applies. Set it to Closed if restrictions
 apply. Otherwise, set it to Approval Required if it requires approval from the moderator.
 This is a default configuration setting that the driver will use. To change it for a
 particular group, set the relevant attributes using the driver policies.
- Member Depart Restriction: Specifies the restrictions on recipients who want to leave
 the group membership. Set it to Open if no restriction applies. Set it to Closed if
 restrictions apply. Otherwise, set it to Approval Required if it requires approval from the
 moderator. This is a default configuration setting that the driver will use. To change it for
 a particular group, set the relevant attributes using the driver policies.
- Moderation Enabled: Specifies whether to enable moderation for the distribution group. To ensure moderation, set it to True. Otherwise, set it to False. This is a default configuration setting that the driver will use. To change it for a particular group, set the relevant attributes using the driver policies.
- Bypass Nested Moderation: Specifies whether to allow the parent group moderators to provide approval for any nested groups that are also moderated. If it is set to True, after a moderator approves a message sent to this distribution group, the message is automatically approved for any other moderated recipients that are members of this distribution group. The default value is False.
- Send Moderation: Specifies whether status notifications are sent to users when they send a message to the moderated distribution group. Set it to Always for sending the notifications to all senders. Set it to Internal for sending the notifications only to the senders who are internal to the organization. The senders are always notified if their message is rejected by the moderators, regardless of the listed values for this option. The default value is Never, which disables all status notifications.

Publisher Options: Select **Show** to display the Publisher options. The following options are displayed to configure the Publisher channel:

- Working Directory: Specify the full path of a directory on the local file system where
 publisher state information for the driver can be stored. The driver process must have write
 access to the directory.
- Office 365 Polling Interval: Specify the number of seconds the Publisher channel waits after polling the Office 365 system for new changes before polling again.
- Database Password: Specify the database password. This password is used to encrypt
 and connect to the Publisher cache. Ensure that the same password is used to reconnect to
 the cache at the later time.
- Publisher change calculation method: The following modes are supported for this method:
 - CACHE: Select this method if the user store consists of a combination of MSol users, UserMailBox, and Mail Users. This is the method used by the driver in earlier versions. This method fetches all the users from Office 365 portal and computes new changes.
 - By default, the Publisher change calculation method is set to CACHE.

 TIMESTAMP: Select this method if the user store only consists of User MailBox and Mail Users. This method creates a state file and processes all changes since the previous state. This method uses less memory and has better performance than the CACHE mode.

On selecting the TIMESTAMP mode, the following setting appears under Publisher change calculation method:

Enable cache rebuild on driver start: The default value is **False**. Set this option to **True** to update the publisher cache rebuild on driver start. This is required on a new installation of the driver. On subsequent driver restarts, you can set the parameter to **False**.

IMPORTANT: TIMESTAMP is applicable only when **Enable Exchange Online** is enabled. Also the server running the driver must reflect the geographical region's UTC (Coordinated Universal Time) and time zone information.

• Clear Current Cached Events: Set this option to True if you want to clear the current events stored in the Publisher cache.

Heart Beat Interval: Specify the number of seconds that the Publisher channel waits after running the polling script and sending Office 365 events from the change cache to the Identity Manager engine.

9 Fill in the following fields to configure the .NET Remote Loader, then click Next:

Host Name: Specify the hostname or IP address of the server where the .NET Remote Loader Service is installed and running for this driver.

Port: Specify the port number where the .NET Remote Loader Service is installed and is running for this driver. The default port is 8090.

KMO: Specify the Key Name of the Key Material Object (KMO) containing the keys and certificate to be used for SSL. For example, kmo=remotecert.

If you use spaces in the certificate name, you need to enclose the KMO object nickname in single quotation marks.

Remote Password: Specify the Remote Loader' password, as defined on the Remote Loader service. The Identity Manager engine (or Remote Loader shim) requires this password to authenticate to the Remote Loader.

Driver Password: Specify the driver object password that is defined on the Remote Loader service. The Remote Loader requires this password to authenticate to the Identity Manager server.

- 10 On the Office 365 Base page, fill in the following fields, then click Next:
 - Office 365 Domain Name: Specify your Office 365 domain name, using the *Domainname*.onmicrosoft.com format.
 - **Usage Location**: Specify a two-letter country code that needs to be set in Office 365. For example, if the Office 365 service is hosted in different location and you select your country, the servers hosted in your country are used to make the service available to you.
- 11 (Conditional) On the Install Office 365 Account Tracking page, fill in the following fields, then click Next:

Realm: Specify the name of the realm, security domain, or namespace in which the account name is unique. You must set the **Realm** to the Office 365 Domain Name.

- 12 (Conditional) On the Install Office 365 Password Synchronization page, fill in the following fields, then click Next:
 - Set Password Never Expires: If you set this option to True on the newly created users, the password does not expire for them.

- Disable Force Change Password at First Login: If True, disables forced password change when a user logs into Office 365 for first time.
- 13 (Conditional) On the Install Azure AD Managed System Information page, fill in the following fields to define the ownership of the Azure AD system, then click Next:

General Information

- Name: Specify a descriptive name for the managed system.
- **Description**: Specify a brief description of the managed system.
- Location: Specify the physical location of the managed system.
- Version: Specify the version of the managed system.

System Ownership

- Business Owner Select a user object in the Identity Vault that is the business owner of the Azure AD system. This can only be a user object, not a role, group, or container.
- Application Owner: Select a user object in the Identity Vault that is the application owner of the Azure AD system. This can only be a user object, not a role, group, or container.

This page is only displayed if you selected to install the Data Collection packages and the Account Tracking packages.

System Classification

- Classification: Select the classification of the Office 365 system. This information is displayed in the reports. The options are as follows:
 - Mission-Critical
 - Vital
 - Not-Critical
 - Other

If you select Other, you must specify a custom classification for the Office 365 system

- Environment: Select the type of environment the Office 365 system provides. The options are as follows:
 - Development
 - Test
 - Staging
 - Production
 - Other

If you select Other, you must specify a custom environment for the Office 365 system.

14 Review the summary of tasks that will be completed to create the driver, then click Finish.

The driver is now created. You can modify the configuration settings, by continuing with the next section, Configuring the Driver Object. If you don't need to configure the driver, continue with Deploying the Driver Object.

5.1.3 Configuring the Driver Object

Configuring the Driver Parameters: There are many settings that can help you customize and optimize the driver. The settings are divided into categories such as Driver Configuration, Engine Control Values, and Global Configuration Values (GCVs). Although it is important for you to understand all of the settings, your first priority should be to review the Driver Properties located on the Driver Configuration page. The Driver Parameters and the Global Configuration Values let you

configure the Office 365 login information and other parameters associated with the Publisher channel. These settings must be configured properly for the driver to start and function correctly. The driver requires an account with Office 365 that is an administrator for your Office 365 subscription. You should create a new account in your Office 365 specifically for this purpose. Make sure that this new account is set to administer your Office 365. These values are set during the default import of the driver

Customizing the Driver Policies and Filter: The driver policies and filter control data flow between the Identity Vault and the application. You should ensure that the policies and filters reflect your business needs.

Specifying Authentication Information: The Authentication information contains the Remote Loader configuration information.

After completing the configuration tasks, continue with Section 5.1.4, "Deploying the Driver Object," on page 33.

5.1.4 Deploying the Driver Object

After the driver is created in Designer, it must be deployed into the Identity Vault.

- 1 In Designer, open your project.
- 2 In the Modeler, right-click the driver icon or the driver connection, then select Live > Deploy.
- 3 Read through the deployment summary, then click Deploy.
- 4 Read the success message, and then click OK.
- 5 Click Define Security Equivalence to assign rights to the driver.

The driver requires rights to objects within the Identity Vault. The Admin user object is most often used to supply these rights.

- 5a Click Add, then browse to and select the object with the correct rights.
- **5b** Click **OK** twice.
- 6 Click Exclude Administrative Roles to exclude users that should not be synchronized.
 - 6a Click Add, then browse to and select the user object you want to exclude, then click OK.
 - **6b** Repeat Step 6a for each object you want to exclude, then click **OK**.
- 7 Click OK.

5.1.5 Starting the Driver

After you create the driver, you should start the driver in order to start the processing of the events. Identity Manager is an event-driven system, so after the driver is started, it won't do anything until an event occurs.

To start the driver by using Designer:

- 1 In Designer, open your project.
- 2 In the Modeler, right-click the driver icon or the driver line, then select Live > Start Driver.

NOTE: The driver cannot initialize completely unless it successfully connects to the .NET Remote Loader and loads the Office 365 driver shim.

To start the driver using iManager:

- 1 In iManager, click to display the Identity Manager Administration page.
- 2 Click Identity Manager Overview.
- 3 Browse to and select the driver set object that contains the driver you want to start.
- 4 Click the driver set name to access the Driver Set Overview page.
- 5 Click the upper right corner of the driver, then click Start driver.

For information about performing management tasks with the driver, see Chapter 7, "Managing the Driver," on page 37.

IMPORTANT: When you start the driver for the first time, all users existing in Office 365 portal are assumed to be the initial state of the portal. The driver reports the new user additions only after the first poll completes.

5.2 Activating the Driver

To activate the Office 365 driver, activate the Identity Manager engine, then activate the driver by using the separate Office 365 activation key. If you created the driver in a driver set that has not been activated, you must activate the Identity Manager engine and the driver before the trial expiration date. Otherwise, the driver stops working.

If driver activation has expired, ndstrace displays the following error message:

DirXML Log Event -----

Driver: \META-RHEL6\system\DriverSet\Office365Driver-BulkOperations

Channel: Subscriber

Status: Error

Message: Code(-9075) Shutting down because DirXML engine evaluation period

has expired. Activation is required for further use.

To use the driver, you must reactivate it.

For information on activation, refer to "Activating Identity Manager" in the *NetIQ Identity Manager Setup Guide*.

6

Securing Communication

The Office 365 driver uses the Microsoft Online Services module for Windows Powershell to communicate with Office 365. The Powershell modules use the HTTPS protocol to communicate with Office 365. The connecting user is securely authenticated to Office 365 using the **Select Windows Security Groups** setting defined on the Office 365 cloud. A security certificate is used by the Microsoft Online Services cmdlets to identify the Office 365 service.

SSL is used for default communication between the .NET Remote Loader and the Identity Manager engine.

You can store the Publisher change cache in an embedded database provided by the .NET Framework. If this option is not viable, you can encrypt the change cache XML and store it in the DIB directory.

You can encrypt the change cache. The driver stores the Publisher cache in the SQL database supported by the .NET framework. To encrypt the change cache, set the database password on the Driver Parameters. For more information, see Section A.1.5, "Driver Parameters," on page 51.

7

Managing the Driver

As you work with the Office 365 driver, there are several management tasks you might need to perform, including the following:

- · Starting, stopping, and restarting the driver
- Viewing driver version information
- Using Named Passwords to securely store passwords associated with the driver
- Monitoring the driver's health status
- Backing up the driver
- Inspecting the driver's cache files
- Viewing the driver's statistics
- Using the DirXML Command Line utility to perform management tasks through scripts
- Securing the driver and its information

Because these tasks, as well as several others, are common to all Identity Manager drivers, they are included in one reference, the *NetlQ Identity Manager Driver Administration Guide*.

R Configuring PowerShell Support

Identity Manager provides support for managing Active Directory and Microsoft Exchange Online by using Windows PowerShell cmdlets.

- Section 8.1, "Overview of PowerShell Functionality," on page 39
- Section 8.2, "Implementing PowerShell Cmdlets in the Office 365 Driver," on page 39

8.1 Overview of PowerShell Functionality

PowerShell is a shell-based automation framework created by Microsoft that allows users to manage the internal functions of other Microsoft products, including Microsoft Online Services and Exchange Online. PowerShell uses special .NET classes called cmdlets to perform various processing actions on objects in your Active Directory or Exchange Online environments. Identity Manager can use PowerShell cmdlets to perform additional event processing by sending cmdlets to the Office 356 driver using one or more policies.

NOTE: Only policies from the Subscriber channel can run PowerShell cmdlets.

For more information about PowerShell, see the following resources:

- "Getting Started with Windows PowerShell" (http://technet.microsoft.com/en-us/library/aa973757%28VS.85%29.aspx)
- "Windows PowerShell Owner's Manual" (http://technet.microsoft.com/library/ee221100.aspx)
- "A Task-Based Guide to Windows PowerShell Cmdlets" (http://technet.microsoft.com/en-us/scriptcenter/dd772285.aspx)

8.2 Implementing PowerShell Cmdlets in the Office 365 Driver

To call cmdlets, create a rule which adds the PSExecute containing the PowerShell command string.

The Office 365 driver looks for the PSExecute attribute in the input XDS code, reads any cmdlets embedded in a <value/> tag, and sends those commands to the Exchange Online service running on the Active Directory server. The Active Directory server executes the commands sequentially using a programmatic PowerShell interface.

NOTE: When including the PSExecute attribute in an Add or Modify event policy, you must adhere to the XDS format, or the driver ignores the embedded cmdlets.

8.2.1 Sample Office 365 Policy Rule for Executing Cmdlets

You can create a rule in the Office 365 driver policy to allow an administrator to send PowerShell cmdlets to the driver for execution.

Example 8-1 The following example rule includes a PowerShell cmdlet in an Add event:

```
<policy>
<rule>
    <description>PowerShell cmdlet with add</description>
       <conditions>
          <and>
            <if-operation op="equal">add</if-operation>
          </and>
       </conditions>
       <actions>
           <do-add-dest-attr-value name="PSExecute">
                <arg-value type="string">
                      <token-text xml:space="preserve">Get-MSolUser -
UserPrincipalName acmeUser@example.onmicrosoft.com | fl * | Out-File c:\msu1.txt</
token-text>
                        </arg-value>
          </do-add-dest-attr-value>
                <do-add-dest-attr-value name="PSExecute">
                <arg-value type="string">
                             <token-text xml:space="preserve">Get-Mailbox</token-</pre>
text>
                </arg-value>
                      </do-add-dest-attr-value>
      </actions>
</rule>
</policy>
```

You can also create rules to include PowerShell cmdlets in Modify events. However, if you include a cmdlet in a Modify event, ensure that you use the XDS format for constructing that type of event and including the PSExecute attribute

```
<policy>
<rule>
      <description>Powershell cmdlet in modify</description>
        <conditions>
           <and>
               <if-operation op="equal">modify</if-operation>
               <if-op-attr name="Title" op="equal">manager</if-op-attr>
           </and>
       </conditions>
      <actions>
        <do-add-dest-attr-value name="PSExecute">
           <arg-value type="string">
                <token-text xml:space="preserve">Get-Mailbox</token-text>
           </arg-value>
        </do-add-dest-attr-value>
</rule>
</policy>
```

Similarly, you also can create a rule to use the PoweShell cmdlets. The following is the sample output for pwd powershell cmdlet.

However, the execution of wrong powershell cmdlet pwdi displays output similar to this:

```
<status level="error" event-id="0" type="Powershell">The term 'pwdi' is not
recognized as the name of a cmdlet, function, script file, or operable program.
Check the spelling of the name, or if a path was included, verify that the path is
correct and try again.
</status>
```

The following is a sample query XDS in PowerShell that allows an administrator to search for Microsoft Online users.

8.2.2 Creating Office 365 Policies for Executing Cmdlets

To use cmdlets in Identity Manager, first use Designer to create a new policy in the Office 365 driver. For more information about creating policies in Designer, see *Policies in Designer* (http://www.netiq.com/documentation/idm45/policy_designer/data/bookinfo.html) and *Understanding Policies for Identity Manager* (http://www.netiq.com/documentation/idm45/policy/data/bookinfo.html).

After you create a new policy, add a rule to the policy that includes an add destination attribute value action to create the PSExecute attribute, which calls one or more PowerShell cmdlets. You can include several cmdlet strings in multiple value tags for a single PSExecute attribute, as necessary.

To configure the rule using the Policy Builder, complete the following steps:

- 1 In Designer, right-click the policy in the Outline view and select Edit.
- 2 In the Policy Builder, select the location where you want to create the PSExecute attribute.
- 3 In the toolbar, click Rule and select Action > Insert Action After.
- 4 In the Do field under Define new action below, select add destination attribute value.
- **5** Specify PSExecute as the attribute name.
- 6 In the Select mode field, select add to current operation.
- 7 In the Select object field, select Current object.
- 8 In the Specify value type field, select string.

- **9** In the Enter string field, specify the PowerShell command string you want to use, enclosed in quotation marks.
- 10 Click OK.
- 11 Save the policy.

When specifying the PowerShell command string, you can include other variables configured in separate actions within the rule, as necessary.

For example, for the sample policy provided in Section 8.2.1, "Sample Office 365 Policy Rule for Executing Cmdlets," on page 39, you first add a rule to define the variable identityname as the name of the user account you want to disable using a PowerShell cmdlet, and then you specify the following string for the PSExecute variable, which uses the new identityname variable in the PowerShell command string:

```
"Disable-ADAccount -Identity"+Local Variable("identityname")
```

NOTE: You can also configure a policy to execute a specified cmdlet by modifying the XML directly, in the XML Source tab of the Policy Builder.

8.2.3 Verifying Office 365 Cmdlet Execution

When a PowerShell cmdlet runs successfully, the Active Directory returns a specific success event in the output XML, with the type powershell. After you run a cmdlet, check the output XML file for the following event:

```
<status level="success" event-id="linux-djs#20120510164317#1#2:facdcbbb-d440-4340-
lb85-bbcbcdfa40d4" type="powershell"/>
```

If the PowerShell cmdlet does not run successfully, the driver instead logs an error event in the output XML. The error message includes the reason for the failure and looks similar tot he following:

```
<status level="error" event-id="0" type="Powershell">The term 'pwdi' is not
recognized as the name of a cmdlet, function, script file, or operable program.
Check the spelling of the name, or if a path was included, verify that the path is
correct and try again.
</status>
```

NOTE: If you execute multiple cmdlets in a single rule and one of the cmdlets does not run successfully, the driver does not execute any subsequent cmdlets in the rule and only logs the error event for the failed cmdlet. The driver does not log error events for the subsequent cmdlets, even though they did not run successfully, because the driver does not run those cmdlets after the failure occurs.

9

Troubleshooting the Driver

This section contains potential problems and error codes you might encounter while configuring or using the driver.

- Section 9.1, "Troubleshooting Driver Processes," on page 43
- Section 9.2, "Troubleshooting Office 365 Driver Issues," on page 43

9.1 Troubleshooting Driver Processes

Viewing driver processes is necessary to analyze unexpected behavior. You can use DSTrace to view the driver processing events. You should only use DSTrace during testing and troubleshooting the driver. Running DSTrace while the drivers are in production increases the utilization on the Identity Manager server and can cause events to process very slowly. For more information, see "Viewing Identity Manager Processes" in the NetlQ Identity Manager Driver Administration Guide.

9.2 Troubleshooting Office 365 Driver Issues

- Section 9.2.1, "Deleting the Last Name attribute value of users is not synchronized to the Identity Manager," on page 44
- Section 9.2.2, "Adding a user with a long Display Name attribute fails on the Publisher channel," on page 44
- Section 9.2.3, "Adding a user with a long First Name attribute fails on the Publisher channel," on page 44
- Section 9.2.4, "Initials Synchronization not Supported on the Subscriber channel," on page 44
- Section 9.2.5, "Synchronization of an attribute depends on the selected MsolUser or MsolGroup type," on page 44
- Section 9.2.6, "Synchronization Issues with EmailAddresses Attribute," on page 45
- Section 9.2.7, "Setting the set-executionPolicy to RemoteSigned in the Powershell," on page 45
- Section 9.2.8, "Changing the driver settings for allowing certain operations," on page 45
- Section 9.2.9, "TypeInitializationException Errors during the Driver Startup," on page 45
- Section 9.2.10, "Re-granting Entitlements Generates an Error," on page 46
- Section 9.2.11, "Synchronization Issues for Description Attribute," on page 46
- Section 9.2.12, "Publisher Event Removes Exchange Security/DL Group Exchange Attributes," on page 46
- Section 9.2.13, "Driver Deletes Description Attribute while Updating the eMailAddress attribute," on page 46
- Section 9.2.14, "Deleting All Groups from the Office 365 Portal is not Synchronized with the Identity Manager," on page 46
- Section 9.2.15, "Duplicate Primary Email Address in the Identity Vault," on page 46

- Section 9.2.16, "Exception Errors During Driver Restart," on page 47
- Section 9.2.17, "Deleting a User From Associated Office365 Group Displays Error Message in Driver Logs," on page 47

9.2.1 Deleting the Last Name attribute value of users is not synchronized to the Identity Manager

The LastName attribute of Office 365 is mapped to the Surname attribute of the Identity Vault. If the value of LastName is removed from Office 365, the Identity Vault does now allow empty field to be synchronized.

9.2.2 Adding a user with a long Display Name attribute fails on the Publisher channel

The Display Name attribute of Office 365 is mapped to the Full Name attribute of the Identity Vault. The Identity Vault does not allow a Full Name value with more than 64 characters. The Identity Vault sends a SYNTAX VIOLATION exception.

9.2.3 Adding a user with a long First Name attribute fails on the Publisher channel

The First Name attribute of Office 365 is mapped to the Given Name attribute of the Identity Vault. The Identity Vault does not allow a Given Name value with more than 32 characters. The Identity Vault sends a SYNTAX_VIOLATION exception.

9.2.4 Initials Synchronization not Supported on the Subscriber channel

The Office 365 driver does not support the synchronization of user initials on the Subscriber channel. To workaround this issue, send the powershell cmdlet Set-User -Initials <initals> - username as part of the subscriber event.

9.2.5 Synchronization of an attribute depends on the selected MsolUser or MsolGroup type

It occurs for the attribute that are either irrelevant to the type of group and user that is being synced or unsupported by the cmdlets.

For some operations, traces might appear with this message:

```
Disallowed attribute Sync : <attr>.
```

For more information on MsolUser and MsolGroup type attribute synchronization, see Table B-2 on page 63 and Table B-5 on page 65.

9.2.6 Synchronization Issues with EmailAddresses Attribute

The Office 365 driver displays invalid EmailAddresses attribute synchronization message when you add a user to the Office 365 portal. To workaround this issue, perform any one of the following actions:

- Configure a new single-valued eDirectory attribute of the type syntax string and map it with the MsolUserType in the schema mapping. You must set the MsolUserType attribute to UserMailbox/MailUser to synchronize the exchange attributes during the Add operation.
- Customize the Subscriber command transformation policy to include a rule that adds the MSolUserType attribute to the Add XDS event if MsolUsertype is not defined.

9.2.7 Setting the set-executionPolicy to RemoteSigned in the Powershell

To start the Office 365 driver, change the set-executionPolicy to **RemoteSigned** in the Powershell. By default, it is set to **Restricted**. If you don't change the setting, the driver fails to start and displays the following error message:

Error Connecting to Office 365. File <file>.psml cannot be loaded because the execution of scripts is disabled on this system.

9.2.8 Changing the driver settings for allowing certain operations

The Office 365 driver does not allow some of the Distribution or Security Group settings for specific groups. For example, it does not allow you to set Member Depart Restriction to Open for a Security Group. It does not allow you to set Member Join Restriction to Approval Required for some Distribution Groups.

9.2.9 TypeInitializationException Errors during the Driver Startup

The TypeInitializationException exception can occur in the following cases:

- 1. PowerShell help is not up-to-date.
- 2. The Office 365 driver is not compatible with the Microsoft Online Services module.
- 3. The Microsoft Online Services are not present in the driver installation folder.

To start the driver successfully, perform one of the following actions:

• Run the get-help new-msoluser PowerShell command or run the Update-Help command to download and install the most recent help files for the Windows PowerShell modules. You can run the PSVersion command to verify the powershell version.

A prompt displays asking you to confirm the update. Click Yes to proceed with the update.

- Upgrade the Office 365 driver to the latest patch and the Microsoft Online Services to the latest version. For more information, see Section 3.1, "Prerequisites," on page 19.
- Ensure that all the dll files from the default Windows PowerShell path are copied to the driver installation folder. For more information, see Chapter 3, "Installing the Driver Files," on page 19.
- Unblock the downloaded dlls. To unblock them, right-click the following binary files and select Properties > Unblock.
 - ◆ DXMLMSOnlineDriver.dll

- ◆ SQLite.Interop.dll
- ◆ System.Data.SQLite.dll

9.2.10 Re-granting Entitlements Generates an Error

The driver generates error messages if you try to re-grant an RBPM role that includes multiple entitlements to a user.

It is safe to ignore the error because it does not affect the re-granting role operation.

9.2.11 Synchronization Issues for Description Attribute

The description attribute does not synchronize for the Exchange groups on both Subscriber and Publisher channels.

There is no workaround at this time.

9.2.12 Publisher Event Removes Exchange Security/DL Group Exchange Attributes

The driver does not support exchange group attributes poll on the Publisher channel. NetIQ recommends that you set exchange attributes to **Ignore** on the driver filter.

9.2.13 Driver Deletes Description Attribute while Updating the eMailAddress attribute

When the Publisher channel updates the eMailAddress attribute for an exchange group, the driver sends a delete event and removes the group Description attribute from the Identity Vault.

9.2.14 Deleting All Groups from the Office 365 Portal is not Synchronized with the Identity Manager

The Office 365 driver does not synchronize the delete event with the Identity Manager if all the groups are deleted from the Office 365 portal.

9.2.15 Duplicate Primary Email Address in the Identity Vault

Identity Manager creates duplicate primary email addresses (SMTP) for the Office 365 users when the users are renamed.

To workaround this issue, set the Optimize modifications to Identity Vault option to No for the Internet EMail Address attribute in the driver filter.

9.2.16 Exception Errors During Driver Restart

The Office 365 driver displays exception errors when you restart the driver after an abnormal exit. This is due to unavailability of runspaces required for establishing new remote PowerShell connections with the Office 365 portal. Before attempting a driver restart, wait for the Office 365 portal to automatically close the active runspaces because Microsoft allows only limited remote runspaces for each exchange online users.

9.2.17 Deleting a User From Associated Office365 Group Displays Error Message in Driver Logs

When a user is deleted from the Identity Vault which is a member of an associated group, it displays the following error message in the driver logs:

The member you are trying to delete is not in this group.

It is safe to ignore this error message.



Driver Properties

This section provides information about the Driver Configuration and Global Configuration Values properties for the Office 365 driver. These are the only unique properties for this driver. All other driver properties (Named Password, Engine Control Values, Log Level, and so forth) are common to all drivers. Refer to "Driver Properties" in the NetlQ Identity Manager Driver Administration Guide for information about the common properties.

The information is presented from the viewpoint of iManager. If a field is different in Designer, it is marked with a Designer icon.

- Section A.1, "Driver Configuration," on page 49
- Section A.2, "Global Configuration Values," on page 54

A.1 Driver Configuration

In iManager:

- 1 Click wo to display the Identity Manager Administration page.
- 2 Open the driver set that contains the driver whose properties you want to edit:
 - 2a In the Administration list, click Identity Manager Overview.
 - **2b** If the driver set is not listed on the **Driver Sets** tab, use the **Search In** field to search for and display the driver set.
 - 2c Click the driver set to open the Driver Set Overview page.
- 3 Locate the driver icon, then click the upper right corner of the driver icon to display the Actions menu.
- **4** Click **Edit Properties** to display the driver's properties page. By default, the Driver Configuration page is displayed.

In Designer:

- 1 Open a project in the Modeler.
- 2 Right-click the driver icon or line, then select click Properties > Driver Configuration.

The Driver Configuration options are divided into the following sections:

- Section A.1.1, "Driver Module," on page 50
- Section A.1.2, "Driver Object Password," on page 50
- Section A.1.3, "Authentication," on page 50
- Section A.1.4, "Startup Option," on page 50
- Section A.1.5, "Driver Parameters," on page 51
- Section A.1.6, "ECMAScript," on page 54
- Section A.1.7, "Global Configurations," on page 54

A.1.1 Driver Module

The driver module changes the driver from running locally to running remotely or the reverse.

Java: This option is not used with the Office 365 driver.

Native: This option is not used with the Office 365 driver.

Connect to Remote Loader: This option is always used with the Office 365 driver to connect to

Office 365.

The driver .dll is: DXMLMSOnlineDriver.dll.

A.1.2 Driver Object Password

Driver Object Password: Use this option to set a password for the driver object. If you are using the Remote Loader, you must enter a password on this page, or the remote driver does not run. This password is used by the Remote Loader to authenticate itself to the remote driver shim.

A.1.3 Authentication

The Authentication section stores the information required to authenticate to the connected system. For the Office 365 driver, it stores the information required to authenticate to the Office 365 server with which the driver is associated.

Remote Loader Connection Parameters: This option is always used with the Office 365 driver. The parameter to enter is hostname=xxx.xxx.xxx port=xxxx kmo=certificatename, where the hostname is the IP address of the application server running the Remote Loader server and the port is the port the Remote Loader is listening on. The default port for the Remote Loader is 8090.

The kmo is used because the driver uses an SSL connection between the Remote Loader and the Identity Manager engine. For example, hostname=10.0.0.1 port=8090 kmo=IDMCertificate.

Driver Cache Limit (KB): Specify the maximum event cache file size (in KB). If the value is set to zero, the file size is unlimited. In Designer, click **Unlimited** to set the file size to unlimited in Designer.

Application Password: Specify the password for the user object listed in the **Authentication ID** option.

Remote Loader Password: Specify the password for the driver when it is connecting to the application through the Remote Loader. The password is used to control access to the Remote Loader instance. It must be the same password specified during the configuration of the Remote Loader on the connected system.

A.1.4 Startup Option

The Startup Option section enables you to set the driver state when the Identity Manager server is started.

Auto start: The driver starts every time the Identity Manager server is started.

Manual: The driver does not start when the Identity Manager server is started. The driver must be started through Designer or iManager.

Disabled: The driver has a cache file that stores all of the events. When the driver is set to **Disabled**, this file is deleted, and no new events are stored in the file until the driver state is changed to **Manual** or **Auto Start**.

If the driver is **Disabled** and then changed to **Auto start** or **Manual**, you can select the **Do Not Automatically Synchronize the Driver** check box. This prevents the driver from synchronizing objects automatically when it loads. To synchronize objects manually, use the **Synchronize** button on the Driver Overview page.

A.1.5 Driver Parameters

The Driver Parameters section lets you configure the driver-specific parameters. When you change driver parameters, you tune driver behavior to align with your network environment.

The parameters are divided into the following categories:

- "Driver Settings" on page 51
- "Subscriber Settings" on page 51
- "Publisher Settings" on page 53

Driver Settings

- User Name: Specify the name of the Office 365 user. The driver shim requires this name to access the Office 365 site using the username@domain.onmicrosoft.com format.
- User Password: Specify the password of the Office 365 user. The driver shim requires this
 password to access the Office 365 site collection.

Subscriber Settings

- Office 365 Domain Name: Specify the Office 365 site context. For example, stidm.onmicrosoft.com (*Domain-name*.onmicrosoft.com).
- Office 365 Custom Licenses: Click the icon to create custom Office 365 licenses by disabling specific services. You must use the License Entitlements to assign licenses to the Office 365 users.
 - Custom License Name: Specify the name for the custom license. This will appear as [domainname]:[license name (service to be disabled)] in the License Entitlements.

NOTE: Ensure that there are no whitespace characters in the custom license name. An example for the custom license name is NOOFFICE_NOLYNC.

Service Name to be Disabled: Specify the service names to be disabled. To disable more
than one service, use a comma to separate the service names. For example, to disable
services, such as Office 365 ProPlus and Lync Online services in your enterprise plan, use
this string: OFFICESUBSCRIPTION,MCOSTANDARD.

NOTE

• To add licenses, run the Get-MSolAccountSkurun PowerShell command. To set up exclusions, go to Driver Configuration > Subscriber Options and add a custom license. For example, you can add the license name as NoSharepointNoOffice with a value of SHAREPOINTWAC_EDU, SHAREPOINTSTANDARD_EDU. When the driver connects to the Remote Loader and the PowerShell session starts, the driver shim reads all the licenses from Office 365 and creates a custom license for each of the Subscriber option licenses. For example, if you have four different licenses installed in Office 365

- and one custom license configured in the driver, the driver returns eight licenses when you query for the License entitlement in the User Application, which includes four Office 365 licenses and additional four custom licenses.
- ◆ To discover service names for your respective subscription, run the Get-MsolAccountSku command. The command returns the list of available service names. You can select a desired service name and run the Get-MsolAccountSku Where-Object <servicename> command to return the service plan and provisioning status. Table A-1 lists an example of Service Plans and Provisioning Status.

Table A-1 Service Plans and Status

ServicePlan	ProvisioningStatus
INTUNE_0365	PendingActivation
OFFICESUBSCRIPTION	Success
MCOSTANDARD	Success
EXCHNAGE_S_ENTERPRISE	Success
SHAREPOINTWAC_DEVELOPER	Success
SHAREPOINT_S_DEVELOPER	Success

- Exchange Online Configuration: Select Yes to enable the Exchange Online configuration. The following options are displayed to configure the Subscriber channel:
 - Make Group Owner Member of the Group: Select True to specify that the manager of the group is also a member of the distribution group.

NOTE: By default, the driver adds itself as the owner of the distribution and security exchange groups. This is mandatory for the driver to manage these groups.

- Member Join Restriction: Specifies the restrictions on recipients who want to join the
 group membership. Set it to Open if no restriction applies. Set it to Closed if restrictions
 apply. Otherwise, set it to Approval Required if it requires approval from the moderator. This
 is a default configuration setting that the driver will use. To change it for a particular group,
 set the relevant attributes using the driver policies.
- **Member Depart Restriction:** Specifies the restrictions on recipients who want to leave the group membership. Set it to Open if no restriction applies. Set it to **Closed** if restrictions apply. Otherwise, set it to **Approval Required** if it requires approval from the moderator. This is a default configuration setting that the driver will use. To change it for a particular group, set the relevant attributes using the driver policies.

NOTE: The Office 365 driver does not allow some of the Distribution or Security Group settings for specific groups. For example, it doesn't allow you to set **Member Depart Restriction** to **Open** for a Security Group. It doesn't allow you to set **Member Join Restriction** to **Approval Required** for some Distribution Groups.

Moderation Enabled: Specifies whether to enable moderation for the distribution group. To
ensure moderation, set it to True. Otherwise, set it to False. This is a default configuration
setting that the driver will use. To change it for a particular group, set the relevant attributes
using the driver policies.

- Bypass Nested Moderation: Specifies whether to allow the parent group moderators to
 provide approval for any nested groups that are also moderated. If it is set to True, after a
 moderator approves a message sent to this distribution group, the message is automatically
 approved for any other moderated recipients that are members of this distribution group.
 The default value is False.
- Send Moderation: Specifies whether status notifications are sent to users when they send a message to the moderated distribution group. Set it to Always for sending the notifications to all senders. Set it to Internal for sending the notifications only to the senders who are internal to the organization. The senders are always notified if their message is rejected by the moderators, regardless of the listed values for this option. The default value is Never, which disables all status notifications.

Publisher Settings

Show/Hide Publisher Connection: Select **Show** to enable the Publisher connection. The following options are displayed to configure the Publisher channel.

- Working Directory: Specify the full path to a directory on the local file system where Publisher state information for the driver can be stored. The information is stored in the SQLite database. The driver process must have write access to the directory. The default location is C:\temp folder on the Remote Loader server. The following filenames are created with the driver object GUID value in the default location:
 - MSOnline_MSolGroup<driver object GUID value>.s3db
 - MSOnline_MSolUser<driver object GUID value>.s3db

The driver cleans up the database files. However, the cache needs to be deleted manually while uninstalling the driver.

- Office 365 Polling Interval: Specifies the number of seconds that the Publisher channel waits
 after running the polling script and sending Office 365 events from the change cache to the
 Identity Manager engine.
- **Database Password:** Specify the database password. This driver shim uses this password to encrypt the database that stores the Publisher cache/state information.
- Remove Existing Password: Select this option to remove the existing password.
- Publisher change calculation method: The following modes are supported for this method:
 - CACHE: Select this method if the user store consists of a combination of MSol users, UserMailBox, and Mail Users. This is the method used by the driver in earlier versions. This method fetches all the users from Office 365 portal and computes new changes.
 - By default, the Publisher change calculation method is set to CACHE.
 - TIMESTAMP: Select this method if the user store only consists of User MailBox and Mail Users. This method creates a state file and processes all changes since the previous state. This method uses less memory and has better performance than the CACHE mode.

On selecting the TIMESTAMP mode, the following setting appears under Publisher change calculation method:

Enable cache rebuild on driver start: The default value is **False**. Set this option to **True** to update the publisher cache rebuild on driver start. This is required on a new installation of the driver. On subsequent driver restarts, you can set the parameter to **False**.

IMPORTANT: TIMESTAMP is applicable only when Enable Exchange Online is enabled. Also the server running the driver must reflect the geographical region's UTC (Coordinated Universal Time) and time zone information.

- Clear Current Cached Events: When this option is set to True, the current events stored in the
 Publisher cache are cleared. If the value is set to True, the Office 365 driver will not generate any
 events on the Publisher channel on the driver startup. If the value is set to False, the Publisher
 events are cached when the driver is not running. By default, the value is set to False.
- Heartbeat Interval: Specifies how often, in seconds, the driver shim contacts the Identity
 Manager engine when there has not been any traffic during the interval time. Specify 0 to disable
 the heartbeat.

A.1.6 ECMAScript

The ECMAScript section enables you to add ECMAScript resource files. The resources extend the driver's functionality when Identity Manager starts the driver.

A.1.7 Global Configurations

The Global Configurations section displays an ordered list of Global Configuration objects. The objects contain extension GCV definitions for the driver that Identity Manager loads when the driver is started. You can add or remove the Global Configuration objects, and you can change the order in which the objects are executed.

A.2 Global Configuration Values

Global configuration values (GCVs) are values that can be used by the driver to control functionality. GCVs are defined on the driver or on the driver set. Driver set GCVs can be used by all drivers in the driver set. Driver GCVs can be used only by the driver on which they are defined.

The Office 365 driver includes several GCVs that are created from information supplied during importing the driver configuration file. For more information, see Chapter 5, "Creating a New Driver Object," on page 27.

The driver also includes the GCVs that are used with password synchronization. In Designer, you can click the icon next to a password synchronization GCV to edit the object. This displays the Password Synchronization Options dialog box, which displays a better view of the relationship between the different settings. In iManager, you should edit the password synchronization settings on the Server Variables tab rather than under the GCVs. The Server Variables page has a better view of the relationship between the different GCVs.

You can add your own GCVs if you discover you need additional ones as you implement policies in the driver.

To access the driver's GCVs in iManager:

- 1 Click wo to display the Identity Manager Administration page.
- 2 Open the driver set that contains the driver whose properties you want to edit:
 - 2a In the Administration list, click Identity Manager Overview.
 - **2b** If the driver set is not listed on the **Driver Sets** tab, use the **Search In** field to search for and display the driver set.
 - **2c** Click the driver set to open the Driver Set Overview page.
- 3 Locate the driver icon, click the upper right corner of the driver icon to display the Actions menu, then click Edit Properties.

or

To add a GCV to the driver set, click Driver Set, then click Edit Driver Set properties.

To access the driver's GCVs in Designer:

- 1 Open a project in the Modeler.
- 2 Right-click the driver icon or line, then select Properties > Global Configuration Values.

To add a GCV to the driver set, right-clickthe driver set icon , then click Properties > GCVs.

The driver Global Configuration Values are divided into following categories:

- Section A.2.1, "Password Synchronization," on page 55
- Section A.2.2, "Driver Configuration," on page 56
- Section A.2.3, "Entitlements," on page 56
- Section A.2.4, "Account Tracking," on page 58
- Section A.2.5, "Managed System Information," on page 59

A.2.1 Password Synchronization

The following GCVs control password synchronization for the Office 365 driver. For more information, see the *NetlQ Identity Manager Password Management Guide*.

Connected System or Driver Name: Specifies the name of the connected system, application or Identity Manager driver. This value is used by the e-mail notification templates to identify the source of notification messages.

Set Password Never Expires: If you set this option to **True** on the newly created users, the password does not expire for them.

Disable Force Change Password at First Login: If you set the option to **True**, it disables a forced password change when a user logs into Office 365 for first time.

Set Strong Password Required: Set this option to **True** to enforce strong password requirement for user passwords.

Application Accepts Passwords from Identity Manager: If this option is set to **True**, the driver allows passwords to flow from the Identity Manager data store to the connected Office 365 server.

Identity Manager Accepts Passwords from the Application: If this option is set to **True**, it allows passwords to flow from the connected system to Identity Manager.

Publish Passwords to NDS Password: Use the password from the connected system to set the non-reversible NDS password in the Identity Vault.

Publish Passwords to Distribution Password: Use the password from the connected system to set the NMAS Distribution Password used for Identity Manager password synchronization.

Reset user's external system password to the Identity Manager password on failure: If this option is set to True, and the Distribution Password fails to distribute, attempt to reset the password in the connected system by using the Distribution Password from the Identity Manager data store.

Notify the user of password synchronization failure via e-mail: If this option is set to **True**, notify the user by e-mail of any password synchronization failures.

In Designer, you must click the sicon next to a GCV to edit it. This displays the Password Synchronization Options dialog box for a better view of the relationship between the different GCVs.

In iManager, you should edit the Password Management Options on the **Server Variables** tab rather than under the GCVs. The Server Variables page has a better view of the relationship between the different GCVs.

A.2.2 Driver Configuration

Use the following GCVs to control how the driver is configured:

Office 365 Domain Name: Specify the Office 365 site context suing the admincentral.onmicrosoft.com format.

Identities to be Synchronized: Specify if the driver should synchronize identities from Active Directory or configure the Identity Vault to act as the identity provider. If you choose to configure the Identity Vault as the identity provider, no association to any other directory is required. With Active Directory as the identity provider, you can synchronize only users that have an association with Active Directory. If you selected Active Directory, fill in the following fields, then click Next:

- AD Driver: If a driver is specified here, a valid association from that driver on the user is a
 required to synchronize users to Office 365. The new users will synchronize to Active Directory
 before synchronizing to Office 365.
- AD Domain Name: Specify the Active Directory domain name of the domain used to authenticate users to Office 365 portal.

Usage Location: Specify a two-letter country code that needs to be set in Office 365. For example, if the Office 365 service is hosted in different location and you select your country, the servers hosted in your country are used to make the service available to you.

A.2.3 Entitlements

There are multiple sections in the **Entitlements** tab. Depending on which packages you installed, different options are enabled or displayed.

- "Entitlements Configuration" on page 56
- "Data Collection" on page 57
- "Role Mapping" on page 58
- "Resource Mapping" on page 58
- "Entitlement Extensions" on page 58

Entitlements Configuration

For more information about entitlements, see Section 1.3.8, "Supporting Entitlements," on page 15.

Use User Account Entitlement: Select **True** to enable the driver to manage user accounts based on the driver's defined entitlements. Select **False** to disable management of user accounts based on the entitlements.

Enable Login Disabled Attribute Sync: Select **True** if the changes made to the LoginDisabled attribute in the Identity Vault should be synchronized even if the User Account entitlement (Account) is enabled.

When Account Entitlement Revoked: Select the action to take when a user account entitlement is revoked. The options are Disable Account or Delete Account. By default, Disable Account is selected.

Parameter Format: Specify the parameter format the entitlement agent must use. Under the **Identity Manager 4** option, the entitlement parameters are parsed as a JSON string arranged in a "name": "value" format.

Use Group Entitlement: Select **True** to enable the driver to manage group membership based on the driver's defined entitlements.

Parameter Format: Select the parameter format the entitlement agent must use. The options are **Identity Manager 4** or **Legacy**. Under the **Identity Manager 4** option, the entitlement parameters are parsed as a JSON string arranged in a "name": "value" format.

Select False to disable management of group membership based on entitlements.

Use License Entitlement: Select **True** to enable the driver to manage user licenses based on the driver's defined entitlements. To assign multiple Office 365 licenses, you must create multiple resources on user application. This is required because an Office 365 license entitlement can have only single value.

Parameter Format: Select the parameter format the entitlement agent must use. The options are **Identity Manager 4** or **Legacy**. Under the **Identity Manager 4** option, the entitlement parameters are parsed as a JSON string arranged in a "name": "value" format.

Select False to disable management of license assignments based on the entitlements.

Use Roles Entitlement: Select **True** to enable the driver to manage user roles based on the driver's defined entitlements.

Parameter Format: Select the parameter format the entitlement agent must use. The options are **Identity Manager 4** or **Legacy**. Under the **Identity Manager 4** option, the entitlement parameters are parsed as a JSON string arranged in a "name": "value" format.

Select False to disable management of role assignments for users based on the entitlements.

Advanced Settings: Select show to display the entitlement options that allow or deny additional functionality like data collection and others. These settings should rarely be changed.

Data Collection

Data collection enables the Identity Report Module to gather information to generate reports.

Enable data collection: Select **Yes** to enable data collection for the driver through the Data Collection Service by the Managed System Gateway driver. If you are not going to run reports on data collected by this driver, select **No**.

Allow data collection from user accounts: Select **Yes** to allow data collection by the Data Collection Service for the user accounts.

Allow data collection from groups: Select **Yes** to allow data collection by the Data Collection Service for groups.

Allow data collection from licenses: Select **Yes** to allow data collection by the Data Collection Service for licenses.

Allow data collection from roles: Select **Yes** to allow data collection by the Data Collection Service for roles.

Role Mapping

The Identity Manager Catalog Administrator allows you to map business roles with IT roles. For more information, see the *NetlQ Identity Manager Catalog Administrator User Guide*.

Enable role mapping: Select Yes to make this driver visible to the Catalog Administrator.

Allow mapping of user accounts: Select **Yes** if you want to allow mapping of user accounts in the Role Mapping Administrator. An account is required before a role, profile, or license can be granted through Catalog Administrator.

Allow mapping of groups: Select **Yes** if you want to allow mapping of groups in Catalog Administrator.

Allow mapping of licenses: Select **Yes** if you want to allow mapping of licenses in Catalog Administrator.

Allow mapping of roles: Select Yes if you want to allow mapping of roles in Catalog Administrator.

Resource Mapping

The Roles Based Provisioning Module allows you to map resources to users.

Enables resource mapping: Select **Yes** to make this driver visible to the Roles Based Provisioning Module.

Allow mapping of user accounts: Select Yes if you want to allow mapping of user accounts in the Roles Based Provisioning Module. An account is required before a role, profile, or license can be granted.

Allow mapping of groups: Select **Yes** if you want to allow mapping of groups in the Roles Based Provisioning Module.

Allow mapping of licenses: Select **Yes** if you want to allow mapping of licenses in the Roles Based Provisioning Module.

Allow mapping of roles: Select **Yes** if you want to allow mapping of roles in the Roles Based Provisioning Module.

Entitlement Extensions

User account extensions: The content of this field is added below the entitlement elements in the EntitlementConfiguration resource object.

Group extensions: The content of this field is added below the entitlement elements in the EntitlementConfiguration resource object.

License extensions: The content of this field is added below the entitlement elements in the EntitlementConfiguration resource object.

Role extensions: The content of this field is added below the entitlement elements in the EntitlementConfiguration resource object.

A.2.4 Account Tracking

Account tracking is part of the Identity Reporting Module.

Enable account tracking: Set this to **True** to enable account tracking policies. Set it to **False** if you do not want to execute account tracking policies.

Realm: Specify the name of the realm, security domain, or namespace in which the account name is unique. You must set the **Realm** to the Office 365 Domain Name.

A.2.5 Managed System Information

These settings help the Identity Reporting Module function to generate reports. There are different sections in the Managed System Information tab.

- "General Information" on page 59
- "System Ownership" on page 59
- "System Classification" on page 59
- "Connection and Miscellaneous Information" on page 60

General Information

Name: Specify a descriptive name for the managed system.

Description: Specify a brief description of the managed system.

Location: Specify the physical location of the managed system.

Vendor: Specify Microsoft as the vendor of the managed system.

Version: Specify the version of the managed system.

System Ownership

Business Owner: Browse to and select the business owner in the Identity Vault for the connected application. You must select a user object, not a role, group, or container.

Application Owner: Browse to and select the application owner in the Identity Vault for the connected application. You must select a user object, not a role, group, or container.

System Classification

Classification: Select the classification of the connected application. This information is displayed in the reports. The options are:

- Mission-Critical
- Vital
- Not-Critical
- Other

If you select Other, you must specify a custom classification for the connected application.

Environment: Select the type of environment the connected application provides. The options are:

- Development
- Test
- Staging

- Production
- Other

If you select Other, you must specify a custom classification for the connected application.

Connection and Miscellaneous Information

Connection and miscellaneous information: This set of options is always set to **hide**, so that you don't make changes to these options. These options are system options that are necessary for reporting to work.

В

Schema Mapping

The Schema Mapping policy is referenced by the driver object and applies to both the Subscriber and the Publisher channel. The purpose of the Schema Mapping policy is to map schema names (particularly attribute names and class names) between the Identity Vault and Office 365. Any modification or removal of existing entries in the Schema Mapping policy could affect the default configuration and policies processing behavior.

You can add new attributes depending on your requirement. Table B-1 lists Identity Vault user and group attributes mapped to Office 365 user and group attributes.

Table B-1 Mapped User Attributes

Identity Vault	Office 365	Attributes
User	MSolUser	Туре
city	City	String
CN	UserPrincipalName	String
Facsimile Telephone Number	Fax	Structured
Full Name	DisplayName	String
homePhone	Office	String
S	State	String
Given Name	FirstName	String
GUID	ImmutableId	String
Internet EMail Address	AlternateEmailAddresses	String
L	Country	String
Login Disabled	BlockCredential	String
mobile	MobilePhone	String
Password Allow Change	ForceChangePassword	String
Postal Address	StreetAddress	Structured
Postal Code	PostalCode	String
nspmDistributionPassword	Password	String
OU	Department	String
Owner	ManagedBy	String
Member	Member	String
Surname	LastName	String
Telephone Number	PhoneNumber	String

Identity Vault	Office 365	Attributes
Title	Title	String
workforceID	Office	String
Group	MSolGroup	String
businessCategory	Group Type	String
CN	DisplayName	String
Description	Description	String
EMail Address	EMailAddress	Structured
	NOTE: The events loopback into the Publisher channel if the EMail Address attribute is synchronized for distribution and security groups because the driver considers only the primary EMail address and removes any additional Email addresses in the subsequent poll cycles.	
Member	Member	String
Owner	ManagedBy	String

NOTE: The driver ships with a default mapping of the attributes listed in Table B-1 on page 61. In case of Structured attributes, the conversion between the attribute mapping is automatically handled by the driver. To change the default mappings, Identity Manager requires you to make appropriate changes to the policies.

In default mapping, Office 365 postal address is mapped to the eDirectory postal address. The street address is a structured attribute and with the default mapping, the driver works as expected. However, if the street address needs to be interpreted differently (For example: string type), then it should be mapped to string type in eDirectory as well and the policy must be changed to flatten the structured syntax.

Example:

This policy changes the incoming and outgoing structured type to string type.

Table B-2 lists the new MsolUser attributes.

Table B-2 New Attributes supported for a Msoluser

AlternateMobilePhones

CloudExchangeRecipientDisplayType

IsBlackberryUser

IsLicensed

Licenses

Liveld

ProxyAddresses

Table B-3 lists the new UserMailbox and MailUser attributes.

 Table B-3
 New MsolOnline UserMailbox/MailUser Attributes

MSExchRecipientTypeDetails	ProxyAddresses	ExternalEmailAddress
HomePhone	WebPage	Notes
Name	Alias	SamAccountName
	NOTE: By default, the Alias attribute of Office 356 is mapped to DisplayName attribute of the Identity Vault. Ensure that you do not have any spaces in the value for this attribute. The driver converts spaces in Alias value to underscore.	
MicrosoftOnlineServicesID	DirectReports	Manager
OtherFax	OtherHomePhone	OtherTelephone
Pager	CountryOrRegion	StateOrProvince
CreateDTMFMap	TelephoneAssistant	WindowsEmailAddress

Identity	IsValid	Phone
FederatedIdentity	CustomAttribute1	CustomAttribute2
CustomAttribute3	CustomAttribute4	CustomAttribute5
CustomAttribute6	CustomAttribute7	CustomAttribute8
CustomAttribute9	CustomAttribute10	CustomAttribute11
CustomAttribute12	CustomAttribute13	CustomAttribute14
CustomAttribute15	ExtensionCustomAttribute1	ExtensionCustomAttribute2
ExtensionCustomAttribute3	ExtensionCustomAttribute4	ExtensionCustomAttribute5
LitigationHoldEnabled	RetentionHoldEnabled	UnifiedMailbox
IsMailboxEnabled	ForwardingAddress	ForwardingSmtpAddress
IsShared	IsLinked	UMEnabled
ArchiveStatus	IsInactiveMailbox	EmailAddresses

NOTE: In Table B-3, ProxyAddresses, ArchiveStatus, UMEnabled, and LitigationHoldEnabled are the synced attributes used in an Exchange hybrid deployment scenario.

Table B-4 lists the attributes that are written back to the on-premises Active Directory from the Active Directory driver in an Exchange hybrid deployment scenario.

 Table B-4
 Synced Attributes in an Exchange Hybrid Deployment Scenario

Write-Back attribute	MsolUser Attribute
msExchArchiveStatus	ArchiveStatus
msExchUserHoldPolicies	LitigationHoldEnabled
ProxyAddresses	LegacyExchangeDN
(LegacyExchangeDN as X500)	
msExchUCVoiceMailSettings	UMEnabled

Table B-4 lists the new MsolGroup attributes. These MsolGroup attributes are synchronized only on the Subscriber channel. Set the filter as **Ignore** for the Publisher channel to retain the eDirectory values.

Table B-5 New MsolGroup Attributes

Name	PrimarySmtpAddress	SimpleDisplayName
WindowsEmailAddress	Notes	RoomList
SamAccountName	CustomAttribute1	CustomAttribute2
CustomAttribute3	CustomAttribute4	CustomAttribute5
CustomAttribute6	CustomAttribute7	CustomAttribute8
CustomAttribute9	CustomAttribute10	CustomAttribute11
CustomAttribute12	CustomAttribute13	CustomAttribute14
CustomAttribute15	ExtensionCustomAttribute1	ExtensionCustomAttribute2
ExtensionCustomAttribute3	ExtensionCustomAttribute4	ExtensionCustomAttribute5

You can add custom attributes to the filter depending on your requirement. For example, the following filter entries include CustomAttribute15 and ExtensionCustomAttribute2 custom attributes.

```
<filter-attr attr-name="customAttribute15" merge-authority="default" priority-
sync="false" publisher="sync" publisher-optimize-modify="true" subscriber="sync"/</pre>
```

<filter-attr attr-name="ExtensionCustomAttribute2" merge-authority="default"
priority-sync="false" publisher="sync" publisher-optimize-modify="true"
subscriber="sync"/>